

Alaska Missionary Conference 2005 Journal and Yearbook



Drawing by Artis Letey

God's Beloved Community

The 34th Session
Alaska Missionary Conference
of

BX 8382.2 A7 2005

The United Methodist Church
Bishop Edward W. Paup, presiding
May 27 – 29, 2005
United Methodist Church, Anchorage, Alaska



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2005

JOURNAL AND YEARBOOK

MINUTES OF THE THIRTY-THIRD ANNUAL MEETING of the ALASKA MISSIONARY CONFERENCE of the UNITED METHODIST CHURCH

Bishop Edward W. Paup, Presiding

Held at
St. John United Methodist Church, Anchorage, Alaska
May 27 – 29, 2005

Brenda Wingfield, Conference Secretary and Journal Editor



Bishop Edward W. Paup

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Mission Statement Alaska Missionary Conference

The Mission of the United Methodist Church is to make disciples of Jesus Christ. Held and supported by the transforming relationship with God through Christ, we of the Alaska Missionary Conference seek to be a community that creates a home for all peoples, finds our hope through grace and journeys together into God's preferred future.

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Lay Leader Dave Kobersmith and Superintendent Rachel Lieder Simeon giving their report.

Bob Smay receives his registration packet.



The St. John kitchen crew.

ALASKA MISSIONARY CONFERENCE II. PROGRAM AGENCIES OF THE CONFERENCE

A. Councils and Units (Clergy are designated by ALL CAPS.)

1.	1. Conference Coordinating Council	
	ChairpersonBish	op Edward W. Paup
	Conference Lay Leader	David Kobersmith
	SuperintendentRACHE	L LIEDER SIMEON
	Conference Treasurer	Robert Meyers
	Chairpersons - Regional Program Councils:	
	Kenai Peninsula	VICKI HORN
	Northern	Gayle Miller
	South Central	Betty Burke
	Southeast	Loren Stanton
	Administrative Unit.	
	Conference Secretary of Global Ministries	
	Council on Finance and AdministrationDEBRA LI	NDSAY-HUDGINS
	Council on Youth Ministries	
	Native Ministries Committee	
	New Ministries Committee	
	Outdoor Ministries Committee	
	Commission on Archives & History	
	Professional Ministries Unit.	
	United Methodist Women	
	General Board of Discipleship.	
	•	
2.	2. Kenai Peninsula Regional Program Council	
	Chairperson	VICKI HORN
	Vice-Chairperson	
	Secretary	LAURA SKIBA
3	3. Northern Regional Program Council	
	Chairperson	Gavle Miller
	Vice-Chairperson	STEVE ELDRED
	Secretary	
4.	4. South Central Regional Program Council	
	Chairperson	
	Vice-ChairpersonBC	
	Secretary	Ann Jache
5.	5. Southeast Regional Program Council	
	Chairperson	Loren Stanton
	Vice-Chairperson	
	Secretary	
	To the control of th	

6	Administrative Unit	
٠.	Chairperson	Lonnie Brooks
	Lonnie Brooks (02, SC)	Jackie Miller (04, SC)
	Nona Howard (04, N)	Loren Stanton (03, SE)
	Jim Anderson (00, SC)	DALE KELLEY (04, K)
	TOM DAHL (00, SE)	RICHARD WHETSELL (05, K)
	Sherri Sutherlin (04, SC)	Joseph Brock (04, N)
	BRENDA WINGFIELD (04, SC)	Joseph Block (04, 14)
	Superintendent: RACHEL LIEDER SI	MEON with vote
	Treasurer: Robert Meyers, without vote	
	Heasmer. Robert Meyers, without vok	•
7	Conference Council on Finance and Admini	istration
"		DEBRA LINDSAY-HUDGINS
	Linda Dunham (03, SC)	Gayle Miller (04, N)
	лм shock ()1, sc)	STEVE LAMBERT (04, SC)
	Judy Shoup (00, SE)	Sharon Brower (04, K)
	Presiding Bishop: without vote	Superintendent: without vote
	Treasurer: without vote	Supermendent: Without Voc
	Treasurer. Without voic	
Q	Professional Ministries Unit	
0.	Chairperson	JAMES DOEPKEN
	Rose McLean (99 SC)	KAREN MARTIN TICHENOR (05 N)
	DAN WANDERS (04 SE)	Sue Karlslyst (04 SE)
	Sucan Smalley (00 K)	SUSAN KNIGHT (00, SC)
	In Anna Haudan (03 SC)	Sue Karlslyst (04, SE) SUSAN KNIGHT (00, SC) Chair of the Orders – CHARLES YOUNG
	IMELDA RAMOS (05, SE)	Chair of the Olders—Citrateles 100110
		ON & Rose McLean, WJC Committee Episcopacy
	EA-OMCIO. RACILLE LILDER BUILLE	711 to Rose Medical, with Committee Episoopasy
9.	Conference Council on Youth Ministries	
	Adult Coordinators	DAN LUSH
	Susan Williams (04, SC)	
	Susan Williams (04, SC) Meg Brainard (04, N)	ANTHONY ASHWORTH (04, SE)
	CCYM President	
	B. ADDITIONAL COMMITTT	EES AND COORDINATORS
1.	Alaska Christian Conference Delegation	
	Erin Campbell (01, SC)	Lori Staats (99, SC)
	Phyllis Sullivan (95, N)	Karen Chase, (00, K)
	DAVID BECKETT (04, SC)	Claudette Curtis (00, SE)
	DENNIS HOLWAY (04, SC) alternate	
2.	Annual Conference Planning Committee	
	Presiding Bishop	EDWARD PAUP
		RACHEL LIEDER SIMEON
		VID BECKETT, Rose McLean, Judy Moerlein
	Conference Secretary	BRENDA WINGFIELD
		ve)Patricia Wise
	Worship Coordinator	KAY SHOCK

3. Commission on Archives and History

Chairperson Michael Cline

Larry Hayden (SC, Archivist)

Bea Shepard (SE, Historian)

RICHARD HEACOCK (N)

Claudia Kelsey (SE, Archivist)

Arlene Cavanaugh (N, consultant)

JOHN TINDELL (consultant)

LuDean Knight (SC)

4. Communications Committee/Igniting Ministry

DENNIS HOLWAY, Convener Sue Casey (05, N)

Kim Kobersmith (05, SC) TRENT BAGGETT (05, SE)

5. Hospitality Coordinators

JIM SHOCK (02, SC) LAUREN KAY SHOCK (02, SC)

6. Disaster Preparedness and Response Committee

Chairperson.....STEPHEN ELDRED

Roy Shapley (03, K) Jim Sutton (05, SE)

Kim Beckett (03, SC)

7. Native Ministries Committee

Chairperson..... to be elected

LUCY BARTON (99, N)

Nick Sacalof (05, K)

Della Waghiyi (01, SC)

Pattie Adkisson (04, SE)

JIM CAMPBELL (05, SC)

Allison Young McLain (00, SC)

DAVID BECKETT (04, SC)

Ray Buckley (exofficio)

KAY SHOCK (02, SC)

Lotu Uti (05, SC)

8. New Ministries Committee

Chairperson.....JOHN CAMPBELL

Susan Suzuki (05, SE)

Mary Sanders (00, K)

LINDA BAGGETT (05, SE)

Steven Maga (04, SC)

TOM TELFER (05, N)

WOO SHOUNG PARK (05, SC)

CURT KARNS (05, N)

Ex Officio:

Fran Lynch, Church & Community Worker JON WALTERS, Peace With Justice Coordinator

BONNIE CAMPBELL, VIM Coordinator

9. Outdoor Ministries Committee

Chairperson.....VICKI HORN

LAURA SKIBA (04, K)

Hope: Betty Burke (00, SC)

Birchwood Camp: Von Cawvey

JULIE WASSER (00, K)

Eagle River: LeRoy Coon (99, SE)

JESSE PERRY (05, SE)

10. Nominations Committee

Superintendent: RACHEL LIEDER SIMEON

Lay Leader: David Kobersmith

JoAnne Hayden (SC) Debra Gerrish (SE) Lonnie Brooks (SC) Arlene Wood (SC)

DAN WANDERS (SE) **DEBRA LINDSAY-HUDGINS (SC)**

JOHN CAMPBELL (SC)

13.	13. Volunteer in Missions CoordinatorBONNIE CAMPBELL				
14.	Peace with Justice Coordin	atorJON WALTERS			
15.	Conference Secretary of Gl	obal Ministries			
		itutional and Other Representative se which need Conference action.)			
	Alaska Children Services	se which need coincidate action.)			
1.	Sue Cole Dave Stratton	DAVID BECKETT			
2	Chukotka Native Christian I	Ministry			
2.	Della Waghiyi LUCILE BARTON	DENNIS HOLWAY			
3.	Nome Community Center LUCILE BARTON				
4.	United Campus Ministry, Fa	airbanks			
5.	University Community Min Robbie Robinson	istry, Anchorage			
		itutional and Other Representative which do not need Conference action.)			
1.	Church World Service Disas STEPEN ELDRED	ster Response Coordinator			
, 1	Russian Native Ministry Cor	nmittee			
M• .		Arlene Wood			
	Bob Smay	Faye Romer (Moravian rep)			
	Phyllis Sullivan	RACHEL LIEDER SIMEON			
	Della Waghiyi	LUCILE BARTON			
	Bonnie Curtis Jim LaBau	WILLIAM NICHOLSON (Moravian rep)			
3.]	Hope Retreat Center Board				
		Jackie Campbell			
	Tom Osborne	Richard Gay			
	John Meyn	DUANE CHASE			
	Lori Staats	Betty Burke			
	Don Dahl	Keith Jost			
	Adam Muhr				

ALASKA MISSIONARY CONFERENCE III. CONFERENCE DIRECTORIES

A. Addresses of Churches by Region

	A. Addiesses of Charenes by Region	
	Kenai Peninsula Region	
Homer UMC	770 East End Road, Homer AK 99603	235-8528
Pastor: Daniel L. Lush	Fax:	235-1968
North Star UMC	PO Box 8122, Nikiski AK 99635-8522	776-8732
Pastor: Laura Skiba	Email: outreach@acsalaska.net	
Pasion. Laura Skiba	Home Page: www.northstarumcalaska.org	
Seward Memorial UMC/	PO Box 5, Seward AK 99664-0005	224-7368
Moose Pass UMC	Email: vih19@yahoo.com Fax:	224-5250
Pastor: Vicki Horn	Chian. Vint Mayanoo.com	
Soldotna UMC	158 S. Binkley, Soldotna AK 99669	262-4657
Pastor: Richard Whetsell	Email: soldotnaumc@hotmail.com Fax:	260-4657
St. Peter the Fisherman	PO Box 39153, Ninilchik AK 99639-0153	567-3443
Pastor: Julie Wasser (PLP)	Email: bewasser@alaska.net	307 3413
	607 Frontage Road, Kenai AK 99611-7753	283-7868
UMC New Covenant	Email: KenaiUMC@webtv.net	205-7000
Pastor: Jon Walters	/community.webtv.net/KenaiUMC/KenaiAlaskaUr	ited
Home page: <u>nup:/</u>	Community. Webtv. Heb Kenarol vic/Kenar Alaska Or	illou
	Northern Region	
Community UMC, Nome	PO Box 907, Nome AK 99762-0907	443-2865
Pastor: Lucile Barton	Email: revlucy@nome.net	
First UMC, Fairbanks	915 2nd Avenue, Fairbanks AK 99701-4389	452-2956
Pastors: Thomas Telfer	Email: office@fairbanksfirst.org Fax:	456-2479
	Email. Office(a) an Danksmist.org	150 2115
Edith Grove (DI)		
Edith Greer (PL)	LIC 21 Day 5280 Wasilla AK 00654 (Wasilla	376-3109
Christ First UMC		376-3109
Christ First UMC Wasilla/Palmer	Email: Christ-1st@gci.net (Palmer)	745-3109
Christ First UMC Wasilla/Palmer Pastor: Karen Martin Ticher	Email: Christ-1st@gci.net (Palmer) nor Fax:	745-3109 357-3109
Christ First UMC Wasilla/Palmer Pastor: Karen Martin Ticher New Hope Meth/Presby	Email: Christ-1st @gci.net (Palmer) nor Fax: 2371 Bradway Road, North Pole AK 99705	745-3109 357-3109 488-9191
Christ First UMC Wasilla/Palmer Pastor: Karen Martin Ticher	Email: Christ-1st@gci.net (Palmer) nor Fax:	745-3109 357-3109
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Christ First UMC Wasilla/Palmer Pastor: Karen Martin Ticher New Hope Meth/Presby Pastor: Curtis Karns Unalaska UMC Pastor: Dale Kelley Willow UMC Pastor: Stephen Eldred Church & Community Worker:	Email: Christ-1st @gci.net (Palmer) for Fax: 2371 Bradway Road, North Pole AK 99705 Email: newhope@mosquitonet.com Fax: PO Box 121, Unalaska AK 99685 Email: unakumc@arctic.net Fax: PO Box 182, Willow AK 99688-0182 Email: willowumc@matnet.com Fax: Home Page: www.gbgm-umc.org/willow/ PO Box 375, Willow AK 99688	745-3109 357-3109 488-9191 488-9101 581-1280 581-3283 495-6638
Christ First UMC Wasilla/Palmer Pastor: Karen Martin Ticher New Hope Meth/Presby Pastor: Curtis Karns Unalaska UMC Pastor: Dale Kelley Willow UMC Pastor: Stephen Eldred	Email: Christ-1st @gci.net (Palmer) for Fax: 2371 Bradway Road, North Pole AK 99705 Email: newhope@mosquitonet.com Fax: PO Box 121, Unalaska AK 99685 Email: unakumc@arctic.net Fax: PO Box 182, Willow AK 99688-0182 Email: willowumc@matnet.com Fax: Home Page: www.gbgm-umc.org/willow/	745-3109 357-3109 488-9191 488-9101 581-1280 581-3283 495-6638 495-5080
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Christ First UMC Wasilla/Palmer Pastor: Karen Martin Ticher New Hope Meth/Presby Pastor: Curtis Karns Unalaska UMC Pastor: Dale Kelley Willow UMC Pastor: Stephen Eldred Church & Community Worker: Fran Lynch Anchor Park UMC Pastor: John Campbell Associate: Bonnie Campbel	Email: Christ-1sa@gci.net (Palmer) for Fax: 2371 Bradway Road, North Pole AK 99705 Email: newhope@mosquitonet.com Fax: PO Box 121, Unalaska AK 99685 Email: unakumc@arctic.net Fax: PO Box 182, Willow AK 99688-0182 Email: willowumc@matnet.com Fax: Home Page: www.gbgm-umc.org/willow/ PO Box 375, Willow AK 99688 Email: Flynch@mtaonline.net South Central Region 2300 Oak Drive, Anchorage AK 99508-3266 Email: office@anchorpark.org HomePage: www.anchorpark.org	745-3109 357-3109 488-9191 488-9101 581-1280 581-3283 495-6638 495-5080 495-8292
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Christ First UMC Wasilla/Palmer Pastor: Karen Martin Ticher New Hope Meth/Presby Pastor: Curtis Karns Unalaska UMC Pastor: Dale Kelley Willow UMC Pastor: Stephen Eldred Church & Community Worker: Fran Lynch Anchor Park UMC Pastor: John Campbell Associate: Bonnie Campbel East Anchorage UMC Pastor: Susan Knight	Email: Christ-1s@gci.net Or Fax: 2371 Bradway Road, North Pole AK 99705 Email: newhope@mosquitonet.com PO Box 121, Unalaska AK 99685 Email: unakumc@arctic.net Fax: PO Box 182, Willow AK 99688-0182 Email: willowumc@matnet.com Fax: Home Page: www.gbgm-umc.org/willow/ PO Box 375, Willow AK 99688 Email: Flynch@mtaonline.net South Central Region 2300 Oak Drive, Anchorage AK 99508-3266 Email: office@anchorpark.org HomePage: www.anchorpark.org HomePage: www.anchorpark.org 1660 Patterson St., Anchorage AK 99504-2773 Email: eaumc@gci.net Fax:	745-3109 357-3109 488-9191 488-9101 581-1280 581-3283 495-6638 495-5080 495-8292 277-0152 258-6038 333-6611
Christ First UMC Wasilla/Palmer Pastor: Karen Martin Ticher New Hope Meth/Presby Pastor: Curtis Karns Unalaska UMC Pastor: Dale Kelley Willow UMC Pastor: Stephen Eldred Church & Community Worker: Fran Lynch Anchor Park UMC Pastor: John Campbell Associate: Bonnie Campbel East Anchorage UMC Pastor: Susan Knight First Samoan UMC	Email: Christ-1s@gci.net Or Fax: 2371 Bradway Road, North Pole AK 99705 Email: newhope@mosquitonet.com PO Box 121, Unalaska AK 99685 Email: unakumc@arctic.net Fax: PO Box 182, Willow AK 99688-0182 Email: willowumc@matnet.com Fax: Home Page: www.gbgm-umc.org/willow/ PO Box 375, Willow AK 99688 Email: Flynch@mtaonline.net South Central Region 2300 Oak Drive, Anchorage AK 99508-3266 Email: office@anchorpark.org HomePage: www.anchorpark.org HomePage: www.anchorpark.org 1660 Patterson St., Anchorage AK 99504-2773	745-3109 357-3109 488-9191 488-9101 581-1280 581-3283 495-6638 495-5080 495-8292 277-0152 258-6038 333-6611 770-6123
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Jewel Lake Parish	3833 Strawberry Rd., Anchorage AK 99502-71	12	
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St. John UMC	1801 O'Malley Rd., Anchorage AK 99507		
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Alaska Children Services	*4600 Abbott Rd., Anchorage AK 99507	O 346-2101
James E. Maley, Director (S	usan) Fax: 346-2748	
Alaska Pacific University	*4101 University Dr., Anchorage AK 99508	O 564-8220
Douglas McKay North, Pres	ident (Ellen Cole)	H 561-2761
Birchwood Camp	*POB 670049, Chugiak AK 99567	Lodge 688-9129
David Kobersmith, Manager		& Fax 688-2734
Kimberly Kobersmith, Progr	am Director	H 688-6825
	Email: dave@birchwoodcamp.org	
	kim@birchwoodcamp.org	
	Home Page: www.birchwoodcamp	.org
Eagle River UM Camp SE	*POB 20272, Juneau AK 99802	O 789-3734
Rocky & Bunti Reed, Direct	ors	
Nome Community Center	*POB 98, Nome AK 99762	O 443-5259
Rene Campbell, Program Co	ordinator Fax:	443-2990
United Campus Ministry	*POB 750118, Fairbanks AK 99775	O 474-7804
David Moore, Director		
University Community	*4101 University Dr., Anchorage AK 99508	O 564-8367
Ministry, Anchorage		
Rev. Greg Kimura		
TO I	are Aganes and Organization Mambana	

E. Lay, Agency and Organization Members

Local Church Lay Members	
Aldersgate United Methodist Church-	
Anchor Park United Methodist Church-	Richard Speirs & Sherri Whitethorn
Anchorage Korean United Methodist Church-	Suk Y. Bae
Christ First United Methodist Church, Wasilla-	
Community United Methodist Church, Nome	Howard Appel
Douglas Community United Methodist Church-	Debra Gerrish
East Anchorage United Methodist Church-	Lonnie Brooks
First Samoan United Methodist Church of Anchorage-	
First United Methodist Church, Anchorage-	Lori Staats
First United Methodist Church, Fairbanks-	
First United Methodist Church, Ketchikan-	Loren Stanton
Girdwood Chapel United Methodist Church-	Ida Dailey
Homer United Methodist Church	
Jewel Lake Parish	
New Hope Methodist - Presbyterian Church-	
North Star United Methodist Church————	
Northern Light United Church-	Marion Gotschall
Seward Memorial United Methodist/	
Moose Pass United Methodist Church-	
Soldotna United Methodist Church	
St. John United Methodist Church	
St. Peter the Fisherman United Methodist Church-	
Turnagain United Methodist Church-	
Unalaska United Methodist Church	
United Methodist Church of Chugiak-	Betty Burke
United Methodist Church of the New Covenant	
United Methodist Church of Sitka-	
Willow United Methodist Church	B.J. Eldred

Agency, Organization and Institutional Members

Alaska Children Services	Sue Cole
Historian	Bea Shepard
Lay Leader	David Kobersmith
Treasurer	
United Methodist Women, President	Pat Wise
University Community Ministry, Anchorage	

F. General Board and Agency Members 2004 – 2008

General Commission on Christian Unity and Interreligious ConcernsLonnie Brooks	S
General Board of DiscipleshipRose McLea	n
General Board of Global MinistriesRachel Lieder Simeo	n

G. Western Jurisdiction Committee Members 2004 – 2008

Committee on Conferences	-Pat Robinson
Committee on Finance and Administration	Judy Shoup
Committee on Programs & ArrangementsJo	Anne Hayden
Committee on NominationsLonnie Brooks & JOHN	CAMPBELL
Conferences CommitteeDAV	ID BECKETT
Committee on EpiscopacyJ. Rose McLean; RACHEL LIED	ER SIMEON
Committee on AppealsJ. Rose McLean; RACHEL LIEDER SIMI	EON, alternate
Committee on InvestigationsDAVID BECK	ETT, alternate



David Fison and his Easter totem.

IV. DAILY PROCEEDINGS

A. Minutes Friday, May 27, 2:30 PM

CONFERENCE OPENING: Bishop Edward Paup opened the 34th Annual Conference of the Alaska Missionary Conference (AMC) of The United Methodist Church (UMC) with a call to worship followed by leading the singing of "And Are We Yet Alive?" The AMC gathered under the theme of "God's Beloved Community" and was hosted by St. John UMC, Anchorage AK. St. John senior pastor, Rev. David Beckett, and business manager, Linda Dunham, extended a welcome to the conference members.

The following were recognized: first time lay and clergy attendees; Sandra Sittser and Nina Smith from the treasurer's office; visitors from Pacific Northwest Conference; Mary Tapp, Administrative Assistant to the Bishop; Cokesbury representative Lynn Kersten; Bishop Jack and Marji Tuell; Heather Wilson, Western Jurisdiction Advance representative; Carol Paup, Bishop Paup's wife and Joyce Madison, Bishop Paup's sister.

Conference Secretary Brenda Wingfield set the bar of the conference and stated that roll call was based upon delegate registration.

Amory Peck, Pacific Northwest Lay Leader, extended a welcome from that conference and gave each attendee coffee and apple flavored candies from that area of the country. She spoke of the connections in "God's Beloved Community."

Rules Report - Lonnie Brooks and Jim Doepken

The following are the proposed rule changes:

R5.1016... REGIONAL PROGRAM COUNCILS (RPC)

SOUTHCENTRAL REGIONAL PROGRAM COUNCIL

Anchorage-Anchor Park

Anchorage-East

Anchorage-First

Anchorage-First Samoan

Anchorage-Jewel Lake

Anchorage-Korean

Anchorage-St. John

Anchorage-Turnagain

Chugiak

Girdwood

Unalaska

University Community Ministry-Anchorage

Alaska Children's Services

Birchwood Camp

3 Members at Large and Native Ministry...

Each RPC shall elect its own officers ehair to serve for a four- (4-) year term, and it is recommended that the chair be alternating clergy and laity from quadrennium to quadrennium. The election of officers should take place at the first meeting following the charge conferences which follow the regular meeting of the General Conference, and officers so elected shall serve until they are replaced by a subsequent election. The recommended alternation is that the Kenai Peninsula and the Northern Regions should elect elergy chairs for the first two (2) years of any quadrennium and the Southeast and Southcentral Regions should elect elergy chairs for the last two (2) years of any quadrennium so as to maintain a proper balance of lay and elergy persons on the CCC. The chair is the linking person for the region to the CCC and serves as a member of the CCC. If a vacancy occurs in

the seat of any officer of an RPC during the quadrennium, then that RPC shall elect a member to fill out the unexpired term.

MEETINGS . . . It is recommended that eEach RPC shall meet a minimum of three (3) times a year.

•••

DUTIES AND RESPONSIBILITIES

- 1. Coordinate and implement Conference programming as determined by the CCC.
- 2. Explore ministries and programs that can be developed better at a regional level as opposed to a local church level.
- 3. Provide input to the CCC for the development of Conference-wide programs and priorities.
- 4. Where possible, provide the linkage of youth within the region.
- 5. Sharing models for ministry from local churches so that "what works" might be duplicated in other churches.
- Explore "new ministries" within the region by working with the CCC and the New Ministries Committee.
- 7. Develop regional mission emphasis—such as VIM, local mission, Missionary support, etc.
- 8. Recommend to the CCC each year a missional priority for the AMC for consideration at the annual conference.

R6.17 LAY CANDIDACY FOR GENERAL & JURISDICTIONAL CONFERENCE

R6.1700 SUBMISSION: Any laie person eligible for election to be an AMC delegate to General or Jurisdictional Conference as provided in ¶33 and ¶34 of the United Methodist Book of Discipline may declare her(him)self to be a candidate. For an election year as provided in ¶502.4 of the Book of Discipline any candidate may submit to the AMC Secretary a Statement of Candidacy.

R6.1701 DUE DATE: The due date for submission of a Statement of Candidacy shall be no less than six (6) weeks prior to the convening of the Annual Meeting at which elections are to be held.

R6.1702 DISTRIBUTION: A Statement of Candidacy properly submitted and received on or before the due date will be printed in the Pre-Annual Meeting Handbook of the AMC.

R6.1703 FORMAT: A Statement of Candidacy shall include a statement of the candidate's qualifications. The Statement of Candidacy shall not exceed 500 words.

The Rules Committee recommends that all reference to "annual meeting" be changed to "annual conference."

The Rules Committee recommends that all references to the *Book of Discipline* be updated to conform to the 2004 edition as soon as it becomes available.

Preceding rule changes were adopted.

Rule Change Proposed by PMU

Change R5.1015 to read as follows:

R5.1015 ... PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE...The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AMC (ordained and diaconal).

MEMBERSHIP/ORGANIZATION...The Membership of the Professional Ministries Unit shall be:

Five (5) Six (6) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

- -three (3) ordained clergy
- ---one (1) diaconal minister
- ---one (1) lay person

—one (1) member nominated as Chair of the Orders of Elder, Deacon and Fellowship of Local Pastors

Three (3) members nominated by the AMC Committee on Nominations:

- --- one (1) ordained clergy
- ---two (2) laypersons

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person). Laypersons shall be full participants in the work of the Professional Ministries unit except in cases governed by provisions of the United Methodist Discipline (Disc., 2000, Para. 31, 632).

Amendment:

The Professional Ministry Unit shall have equal representation of laypersons and clergy persons.

Amendment supported.

The rule change supported with the amendment.

Superintendent's Compensation

The following new rule was proposed:

R2.04... SUPERINTENDENT'S COMPENSATION: If one person is appointed to be the Superintendent of the AMC, then the Superintendent's salary will be established by the Professional Ministries Unit at 150% of the Conference Average Compensation (CAC) for the most recent year for which information is available from the General Board of Pension and Health Benefits. If a housing allowance is provided in lieu of a parsonage, then the housing allowance will be 25% of the salary. These amounts will be computed at such time as to be included in the budget recommendation the Council on Finance and Administration presents to the AMC for establishing the conference budget for the succeeding calendar year, and the Superintendent's compensation will not be changed at any other time.

This rule will be effective immediately upon its adoption by the AMC.

The rule was adopted.

Rule Changes Proposed by Committee on Nominations

The following rule changes were adopted:

R5.0501...COMPOSITION: The Committee on Nominations in forwarding nominations to the AMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership. In addition, to ensure the voice of youth and young adults is heard in the decision making processes of the AMC, prior to beginning its deliberations the Committee will solicit from the pastor of each church in the conference the names of people in those categories who should be considered for service.

R5.1000 . . . ADMINISTRATIVE UNIT

PURPOSE... The purpose of the Administrative Unit is to serve in the AMC as the Board of Trustees (¶2512), the Commission on Equitable Compensation (¶623), the Board of Pensions (¶636), the District Board of Church Location and Building (¶2518), the AMC Foundation Committee (¶611.16), and the Rules Committee.

MEMBERSHIP/ORGANIZATION...There shall be twelve (12) members, and it is recommended that one-third be clergy, one third laywomen, and one-third laymen, in accordance with the provisions of ¶2512.1. Among the twelve members, the AMC Superintendent and the AMC Treasurer shall serve as full voting members, except that if the Treasurer is a member of the paid staff of the AMC, the Treasurer shall serve as a member

without vote. One of the members shall also be a member of the New Ministries Committee asprovided in R5.1013. The members shall elect their own officers in accordance with ¶2512.2.

R5.1013... NEW MINISTRIES COMMITTEE

PURPOSE... The New Ministries Committee shall plan and coordinate new church development and church extension activities within the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Ministries Committee shall be:

Four (4) lay persons

Four (4) clergy

AMC VIM Coordinator

Church and Community Workers Serving within the bounds of the AMC

The New Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting..

MEETINGS... The New Ministries Committee shall meet at least twice (2 times) per year. DUTIES AND RESPONSIBILITIES... At the direction of the Presiding Bishop and the Annual Meeting, the New Ministries Committee shall:

Administer all church extension funds of the AMC, including planning and coordinating all church extension activities, soliciting funds for church extension through Advance Special giving, publicizing church extension activities, and assisting missionaries on itineration.

Assist in the implementation of the priority strategy of new church development.

To actively promote the development of new ministries within the AMC.

ACCOUNTABILITY AND LINKAGE... The New Ministries Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AMC Annual Meeting for its efforts in implementing the strategy for New Church Development. The Chair or a designated representative of the Committee shall serve on the CCC. One member shall be a member of the Administrative Unit.

Address by the Bishop

Bishop Paup stated that Alaska 2005 looks like the extreme eastern edge of the Pacific Rim. "The world is our village – the village is our world, and that village is multicultural." He also charged us to be open to new ways to repent to our native Alaskan brothers and sisters. John Wesley's words were lifted up: "Take this book [Bible] and transform the land."

Constitutional Amendments Vote

Vote results:

Proposed Amendment	Yes	No.
Ī	50	0
П	48	2
Ш	49	1
IV	50	0
V	47	3
VI	46	4
VII	19	30
VIII	41	8

AMC Nominations

The Nominations Report was adopted and those nominated were elected. (Committee membership may be viewed in II. Program Agencies of the Conference.)

Conference Council on Finance and Administration (CCF&A) – Debra Lindsay-Hudgins At last year's Annual Meeting, the members of the Alaska Missionary Conference elected Robert Meyers, Treasurer and Director of Administrative Services for the Oregon-Idaho Annual Conference, as Treasurer of the Alaska Missionary Conference. We also voted to move our Accounting and Treasurer's offices to Oregon-Idaho, in effect subcontracting them to do our financial transactions and record keeping. This change came as a result of some significant transitions in the AMC finance department. After many years of faithful service, Susan Bickman had resigned as Treasurer. And despite our urgings to stay in Alaska, Don Strait, interim Business Manager, insisted on returning to his home in Colorado. So in July 2004 Bob, along with Sandra Sittser, Assistant Treasurer and Nina Smith, Accounts Payable officer began to manage the AMC finances.

The new arrangement has provided a steep learning curve for all of us, both in Alaska and in Portland. We spent a lot of time saying, "This is the way we've always done that," and the folks in Oregon spent a lot of time explaining, "This is the way it needs to be done now." Gradually, after a couple of visits from Bob and with a heavy dependence upon conference calling, the bumps in the road began to smooth out. Bob and his staff have proven to be extremely knowledgeable in many areas, and were quick learners when it came to Advance Specials and the other peculiarities of dealing with the General Board of Global Ministries. We thank them for their patience and understanding during this first year together, and look forward to a continuing productive relationship.

Our thanks are also extended to all the congregations in the Conference that worked faithfully to fulfill your commitment to the work of The United Methodist Church by paying your apportionments. Unfortunately, giving was down overall, and we only received 89% of the amount that was apportioned. That number is almost 2% lower than 2003. In view of this general downward trend in apportionment receipts, the Council on Finance and Administration has looked carefully at the 2006 budget being presented during this Annual Meeting. We believe it is as lean as we can realistically make it. At the same time, we are working to develop additional sources of funding that will help relieve some of the financial burden that is currently weighing down our local congregations, large and small alike. We pray for your continuing support through the rest of 2005 and into 2006.

A word of appreciation is in order for the diligent work of Arlene Wood, who served as Chair of CCFA through June of 2004. She is wise and knowledgeable, pleasant and insightful. Her presence on CCFA is greatly missed.

Recommendations

- 1) Yearly requests for the funding from the Alaska Missionary Conference budget should, whenever possible, be submitted to the AMC-CFA prior to the AMC winter meetings. Requests for the 2007 budget shall be submitted to the CCFA no later than the conclusion of Winter Meetings in 2006.
- 2) The apportionment grade figure used to determine local church apportionments will be the average over a three-year period of one-third of the membership grade figure and twothirds of the local church expense. The 2006 grade point figure will be based on the statistics recorded in the 2003, 2004, and 2005 Journals of the Alaska Missionary Conference.
 - a) The membership grade figure is the individual church full membership divided by the total Alaska Missionary Conference full membership at the end of the year.
 b) The local expense grade figure is each church's local expenses divided by the total local expenses of all churches. Local church expenditures include clergy support (plus 25% of the pastor's salary as established by the Charge/Church Conference if the pastor is provided a parsonage) and all other church expenses excluding:

- i) Rent payment for church facilities
- ii) Principle and interest paid on indebtedness
- iii) Payments on building improvements
- iv) Non-apportioned benevolences paid by the local church
- c) Pension apportionments will be based on the Administrative Unit recommendation
 3) All churches are strongly encouraged to pay their apportionments in 10 equal
- installments beginning in January and ending in October.
- 4) Apportionments for new churches will be scheduled following their charter according to this formula:
 - a) Year One: No apportionments
 - b) Year Two: 1/3 of regular apportionments
 - c) Year Three: 2/3 of regular apportionments
 - d) Year Four: Full apportionments
- 5) At the end of each fiscal year the account balances revert as follows:
 - a) Connectional Clergy Support Fund to General Administration/Operations Reserves Fund
 - b) Pension Fund to Pension Reserve Fund
 - c) All other line items to General Operations Reserve Fund
- 6) The following fund balances do not revert at the end of the year.
 - a) Office Equipment Replacement Fund/Conference Office Operations
 - b) Audit
 - c) Alaska Christian Conference Travel (up to \$500.00 unused annually)
 - d) Conference Treasurer Annual Meeting Travel
 - e) General Conference Delegate Expenses
 - f) Pension Subsidy Fund
- 7) All persons traveling for the Alaska Missionary Conference meetings of Committees, Commissions and for the Annual Meeting are expected to travel at the lowest possible fare, including advanced ticket purchases, partnership tickets and PFD tickets when available. While the use of the conference travel agent is available to all persons traveling on AMC business persons are encouraged to do their own research and purchasing of tickets in order to find the lowest possible fare, submitting the receipt to the conference office for reimbursement. Any fare submitted for reimbursement that is deemed by the Financial Assistant or Treasurer not to be the lowest possible fare will be reimbursed only to the point of the lowest possible fare.
- 8) The following have been designated as Alaska Missionary Conference Advance Specials:
 - a) Alaska Children's Services
 - b) Alaska Pacific University
 - c) Birchwood Camp
 - d) Eagle River Camp
 - e) Nome Community Center

All members of the Alaska Missionary Conference are strongly encouraged to bring to the attention of United Methodists in Alaska these opportunities for giving.

9) An Emergency Maintenance Loan Fund was established by action of the 1996 Annual Meeting of the AMC for loans to local churches for emergency assistance with property, under policies developed by the Board of Trustees under the Administrative Unit.

CCF&A report approved.

Items for Action by the 2005 AMC Annual Conference:

- 1. The total salary subsidy for 2006 will be \$95,000.
- 2. The total 2006 budget of the Alaska Missionary Conference will be \$699,408.
- 3. The total Shared Benevolences (apportionments) for the year 2006 will be \$600,508.

2006 AMC budget was presented for questions and consideration. The vote on the budget is scheduled later in the Conference.

The Conference recessed for dinner and evening worship service.

Friday Evening, May 27 Communion and Memorial Service

After a dinner served and hosted by St. John UMC, delegates and guests gathered in the sanctuary for a Celebration of Christ's Ministry led by Bishop Edward Paup and Superintendent Rachel Lieder Simeon. Those members and friends of the AMC who had died in the past year were lifted up in memory and prayer.

Bishop Jack Tuell, guest preacher, gave the message with the following points: 1) God is; 2) God is love; 3) God's love is for everybody everywhere; 4) God's love will prevail.

Those commissioned for service in the AMC were the Reverends Anthony Ashworth, Steve Lambert and Laura Skiba.

Saturday, May 28 Morning Session

Saturday's session opened with devotions and communion led by Rev. Dennis Holway, Director of Connectional Ministries. An historical skit of the early days of Eagle River Camp was written and narrated by Conference Historian Bea Shepard.

Lay Leader and Superintendent Report

AMC Lay Leader David Kobersmith and Superintendent Rachel Lieder Simeon jointly addressed the Conference. The report included honoring former Lay Leader Susan Smalley; networking the laity to build community; supporting the vision of the AMC and AMC leaders; letting ".... your life speak..."; being aware of words that hurt and words that heal; covenanting to work with the other two missionary conferences; and recruiting folks to service in the AMC.

United Methodist Committee on Relief (UMCOR)

Heather Wilson, Western Jurisdiction Advance Field Representative, reminded delegates to "... be the church, all the time, everywhere." Thus far, the UMC has received \$33 million for Tsunami Relief.

Conference Coordinating Council (CCC) Report - Dennis Holway

Purpose: To coordinate the work of the Regional Program Councils (RPC's) and working units, supervising the implementation of the AMC priority strategies and guiding the AMC concerning ongoing strategic planning of program ministry. The CCC will also be the arena for addressing general church and conference themes and issues.

With Bishop Paup as Chair and Brenda Wingfield as secretary, the CCC has been on the move. Bishop Paup has instituted a time for leadership training and worship as part of each meeting. As directed by the CCC, the Bishop and conference staff have begun the process of determining an optional structure for the CCC. Chairs of our existing committees have been asked to provide their recommendations for restructuring and making their ministry area more effective and responsive to the AMC Mission statement.

- Mission within a Mission The CCC recommends the "Mission With a Mission" policy be presented for a conference vote. (Please refer to page 37 of the Handbook.)
- Creation of a Conference Director of Lay Speaking Referred by the South Central Regional Program Council (SCRPC). The SCRPC also suggested the following responsibilities: (Please refer to page 38 of the Handbook.)
- Proposed Hospitality Policy A list of Hospitality Homes in the Anchorage area will be made available to lay and clergy, as well as conference resource persons who meet the following criteria: those traveling on AMC related matters; those with health related issues; those with emergency issues. A list of Hospitality Homes in the Anchorage area will be solicited by the Hospitality Coordinator and distributed at each Annual Conference. Host homes will be asked to identify such issues as: smoking, pets, number of beds available (if needed by a family), access to rooms (main floor, stairs).
- Recommendation of dates for four new Special Sundays:
 - Endowment Sunday (Managed by Administrative Unit) 4th Sunday January.
 Purpose To promote the AMC Foundation and in particular The Society of the Northern Light Fund in honor of Bishop Ed Paup.
 - Camping Sunday (Managed by Outdoor Ministries) 4th Sunday of February.
 Purpose To promote the three camp/retreat sites and their ministries.
 - United Methodist Volunteers in Mission (Managed by the VIM coordinator) 2nd Sunday in March.
 Purpose – To promote the VIM projects and opportunities both inside and
 - outside the state of Alaska.

 4. Ministry Sunday (Managed by Professional Ministries Unit) 1st Sunday in June.
 - Purpose To promote lay and ordained opportunities in ministry.
- HB101 This Alaska legislative proposal was brought to the CCC with a request to support the legislation which called for a Class A felony related to global sex trafficking and sex tourism. Tom Dahl agreed to edit the proposal based on the discussion. Several members of the AMC have been following the bill and at least one conference member testified at a legislative hearing. (This bill passed by the House; it will be before the AK Senate in 2006.)
- The AMC Endowment Advisory Committee The Administrative Unit established an advisory committee to develop a comprehensive plan of action.
- AMC Missional Priority recommendations: 2005 06, UMCOR, undesignated funds;
 2006 07, First Samoan UMC of Anchorage.

Report supported.

The following was presented as a motion:

Task Force on the "Mission Within a Mission"

The Task Force recommends that CF&A and Admin. Unit approve and refer to the CCC for action at the 2005 Annual Conference of the Alaska Missionary Conference the creation of the "Mission Within a Mission" program that will allow temporary apportionment relief for settings in critical need.

Basics of the program:

- Setting(s) could be approved for increments of four years
- Apportionments will be negotiated with the setting on a case-by-case basis in consultation with the program cabinet on a yearly basis
- Each year the Annual Conference of the Alaska Missionary Conference will affirm/reaffirm the settings as "Missions Within a Mission" after receiving a recommendation from the CCC.
- The apportionments for the approved settings will be born by other apportioned churches in the conference.

Requirements of the approved settings:

- Submit a plan each year for review by the Administrative Unit, CFA and the program
 cabinet explaining the need for continued assistance and a plan to come off that
 assistance by the end of the four years.
- Covenant to pay in full the Health Care premium and Pension portion of their pastoral compensation each year.
- On-going consultation with the superintendent concerning the critical need of the setting for apportionment relief.
- Report from the mission to the AMC at its Annual Conference.

Variables considered in approving a particular site

- Current payment of Health Care and Pension premiums
- Isolation of the context
- Presence of other UM churches or other mainline churches in the area
- Limited population growth potential
- Economic constrictions/changes
- Diversity of the setting

Approved by CCF&A as a recommendation with the caveat that the concept of Mission Within a Mission be tried on only one church for the first year of the program.

Motion was supported and adopted in principle. (The actual mission will be lifted-up at Annual Conference 2006.)

Motion:

From South Central Regional Program Council re: Lav Speakers:

We recommend the creation of a Conference Director of Lay Speaking Ministries beginning with the 2005 Calendar year. At the discretion of the director a Conference Committee on Lay Speaking may be created to assist in the responsibilities. The responsibilities of the Director (with the assistance of the committee if desired) shall include:

- Coordinate the activities of Lay Speakers within the Conference.
- Serve as the resource person for local and certified lay speakers in the Conference.

- Handle publicity, correspondence, set-up, coordination, etc. for courses on Lay Speaking offered within the conference.
- Organize a Lay Speaking plan within the Conference.
- Approve applications for courses ... basic and advanced.
- Maintain a list of persons qualified to teach the basic and advanced Lay Speaking courses.
- Approve certified & local status upon receipt of yearly reports from charge conferences.
- Schedule (at the end of each year) courses to be held in the Conference for the following year.
- Maintain a database of all approved Lay Speakers in the conference, their status and their areas of preferred ministry.
- The Director or a representative from the Committee shall attend the biennial meeting
 of the District Directors of Lay Speaking Ministries of The United Methodist Church.

Motion supported.

Gift Presentation

Bruce Case, chair of New Ministries Committee, presented a check in the amount of \$1000.00 to First Samoan UMC of Anchorage for use on their new church building.

Administrative Unit Report – Lonnie Brooks, John Campbell and Brenda Wingfield HealthFlex – Lonnie Brooks and Brenda Wingfield

It is proposed that the participant's share of premiums be \$115.00 per month for 2005, which will be waived if the participant chooses single coverage, whether or not the participant is eligible for family coverage.

Family coverage under HealthFlex is optional. If a participant with a dependent family who has access to coverage in another plan opts out of HealthFlex family coverage and for single coverage, the participant must attest to availability of an alternative employer sponsored group health insurance program with family coverage and provide the conference office with the name and address of the plan administrator. The waiver becomes effective when approved by the AMC superintendent. If waived, family coverage in HealthFlex may be reinstated at any time. If reinstatement occurs, payment of the premium for family coverage under HealthFlex will be shared by the pastor and the local church for the remainder of the calendar year, and will not result in a recalculation of the blended rate for the conference until January 1 of the next year.

Each local church will be billed one of two rates for each participant.

- 1. If an appointed cleric or clergy couple serving one charge has elected or must be provided single coverage, whether or not the cleric is eligible for family coverage, then the local church will be billed the blended rate for the AMC, less \$115 per month.
- 2. If an appointed cleric elects family coverage, the local church will be billed the blended rate, and, as provided above, the participant will pay \$115 per month of the premium, which may be deducted from the participant's salary by the church on a pretax basis.

The blended rate will be computed by dividing the estimated total HealthFlex premium obligation of the conference by the number of participants. This number will be properly adjusted to account for the waiver of the \$115 per month premium payment for those churches served by single participants or participants who choose single coverage.

It is the intent of the Administrative Unit to maintain the participant's co-pay at 20%, and the annual out of pocket limit at \$3,000.00 for a covered individual and \$6,000.00 for a covered

family. However, those rates cannot be fixed until the coverage options have been prepared and presented to the AMC by the General Board of Pension and Health Benefits.

Though final figures cannot be established until all appointments and participant elections have been made, for planning purposes it is estimated that the following rates will be chargeable to local churches:

- 1. Churches served by single clergy-\$1,460.00 per month
- 2. Churches served by clergy family-\$1,575.00 per month

Commission on Equitable Compensation - Lonnie Brooks and John Campbell

Minimum Salary for 2006

- \$32,750
- 2. Minimum cash base compensation will include
 - a. Cash Salary
 - b. Social Security Allowance
 - c. Tax Sheltered Annuity Contributions
 - d. The distribution of Minimum Salary among the items in a-c above shall be determined between the pastor and the charge.
- 3. Additions to Minimum Salary
 - a. Experience Factor—add \$200 per service year from date of ordination as a Deacon
 - b. Area Cost of Living Adjustment—add the following amounts

i.	Anchorage	0%
ii.	Fairbanks	5%
iii.	Juneau	5%
iv.	Kenai Peninsula	5%

- iv. Kenai Peninsula 5% (Includes Girdwood)
- v. Ketchikan 5%
 vi. Nome 35%
 vii. Sitka 5%
 viii. Unalaska 30%
 ix. Wasilla 0%
 x. Willow 5%
- Other Considerations

4.

- A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments
- A local transportation allowance shall be provided to meet actual pastoral expenses in each situation
- c. A minimum of \$1,000 for Continuing Education expenses shall be provided
- Equitable Compensation Fund for 2006
- \$95,000
- To receive support from the Equitable Compensation Fund a church must have approval from the AMC Superintendent and the Commission on Equitable Compensation.
- No additions to the professional staff of a church receiving fund support may be made without the approval of the Commission and the Superintendent.
- c. Support from the fund is not available to any church which provides a compensation package exceeding the minimum for its location without the approval of the Commission and the Superintendent.
- The amount of support provided to any church from the fund will be negotiated among the charge, the Commission, and the Superintendent.
- e. The Superintending Team will present annually to the Administrative Unit at its winter meeting in its capacity as the Commission on Equitable Compensation a plan developed by each charge in the AMC receiving

support from the Equitable Compensation Fund. The plan will address at least the following questions:

- i. Can this charge reasonably forecast a time when, to provide for its pastor, direct financial support from the AMC will not be required? If so, in what period of time can this be accomplished and what steps will be taken in order to bring this about?
- ii. If this charge cannot forecast a time when Equitable Compensation Fund support will not be required to maintain a full time pastor, are there other viable options for ministry in this place that will allow a self supporting ministry, such as, but not limited to, merger of UM churches (¶ 2545), ecumenical shared ministry (¶ 207-211), or circuit or cooperative parish relationship with other UM churches (¶ 205.2)?
- iii. If the forecast for this charge is that it will, for the foreseeable future, require support from the Equitable Compensation Fund to maintain a full time pastor, and no cooperative relationship is possible that will help, and a state of permanent financial dependency on the AMC is necessary and desirable, then the special circumstances of the charge that create this need and prevent financial independence shall be described in the plan.

Board of Pensions Report - Lonnie Brooks and Brenda Wingfield

- 1. Salary, for purposes of pension computation, shall be the sum of the following:
 - a. Cash salary, including Social Security allowance.
 - b. Housing allowance, or when parsonage is provided, 25% of the cash salary
 - c. Tax deferred annuity contribution paid by the salary paying unit
- The Ministerial Pension Program (MPP) contribution rate for 2006 shall be 12% of the Denominational Average Compensation (DAC) or of the contribution base of each cleric under episcopal appointment in the AMC, full or part time, ordained or local pastor, whichever is less.
- The Comprehensive Protection Program (CPP) contribution rate for 2006 shall be 4.4% of the contribution base of each full time cleric. For ordained clerics working less than full time, the contribution rate for 2006 shall be 3.4% of the Denominational Average Compensation (DAC).
- 4. Part time local pastors are not covered under CPP.
- 5. MPP and CPP shall be paid by the AMC from a fund established according to the formula in item 11 herein following which shall be apportioned to the churches of the AMC as recommended by the Conference Council on Finance and Administration and approved by the AMC.
- All ordained clergy under episcopal appointment within the AMC and eligible for the AMC pension program shall be covered by the CPP, including those receiving less than equitable compensation.
- 7. An ordained cleric in an appointment beyond the local church is eligible to participate in the MPP/CPP plans. A cleric in a charge, institution, or agency who is unable to arrange participation directly with the General Board of Pension and Health Benefits may be covered through the AMC, provided the salary paying unit makes contributions to cover the actual cost of MPP/CPP for the individual.
- 8. Deacons, diaconal ministers, and other laics serving churches and related institutions within the Alaska Missionary Conference who are eligible to participate in the pension program of The United Methodist Church may be covered through the AMC, provided the salary paying unit makes contributions to cover the actual cost of MPP/CPP for the individual.

- The Past Service Pension Rate (PSPR) for 2006 shall be \$530.00 per service year. It
 is the intention of the board that the PSPR be no less than 0.9% of the Conference
 Average Compensation (CAC).
- 10. For pension recipients, the AMC may designate up to 100% of the pension payments to be allocated as housing allowance by the individual cleric. The amount may be excludable from income for federal income tax purposes.
- 11. For 2006 the following procedure will apply:
 - a. 50% of the total amount of the estimated pension obligation of the pastors in charge of local churches and 100% of the obligation for the superintendent of AMC will be apportioned to the churches of the conference served by UM clerics.
 - b. If only one UM cleric is appointed to a charge, then each charge to which one UM cleric is appointed shall be responsible to remit payments to the AMC as it is billed by the AMC Treasurer for 50% of amount of the pension obligation of the charge.
 - c. When more than one UM cleric is appointed to a charge, then each charge to which additional UM clerics are appointed shall be responsible to remit payments to the AMC as it is billed by the AMC Treasurer for the full amount of the pension obligation of the charge for each additional UM cleric.
 - d. Since GBPHB will not accept pension contributions from the AMC for retired UM clerics, for those churches to which retired UM clerics are appointed, the church will remit to GBPHB the full amount of the pension obligation for the appointed cleric. If that payment amount is less than the total amount that would be paid by the church to the AMC for a cleric who had not retired, then the church will be billed by the AMC for the difference between the two amounts. If that payment amount is more than the total amount that would be paid by the church to the AMC for a cleric who had not retired, then the church will be reimbursed by the AMC from the pension reserves account for the amount of the difference.
 - Churches of the AMC to which a UM cleric is not appointed will not be billed or apportioned for pensions.
 - f. For union churches of the AMC to which a UM cleric is appointed as pastor in charge, the pension grade figure will be doubled, since for those churches the statistics on which apportionments are based are reported at half the actual figures.
- Appointment to a fellowship, as opposed to an organized church, will have no effect on eligibility of an appointee for the accrual of pension benefits as herein provided.

Emergency Maintenance Loan Fund - Lonnie Brooks

A fund called the Emergency Maintenance Loan Fund (EMLF) was created by the Alaska Missionary Conference in 1996. Responsibility for administration of the fund was given to the Administrative Unit. The following guidelines were established by the AMC in 1998 for administration and operation of the EMLF.

The purpose of the EMLF is to allow the AMC to receive title on property now held by the GBGM, without being unprepared for emergencies related to those properties. The EMLF would be made available to assist churches during times of extreme crisis.

The EMLF will be available for loans for emergency maintenance of United Methodist churches and institutions in the Alaska Missionary Conference. A loan may be obtained by contacting the Chairperson of the Administrative Unit or the Conference Superintendent. Approval by at least three members of the Administrative Unit is required before the loan can be provided.

The amount of any loan cannot exceed \$30,000. The terms of any loan will be as follows:

- a. Loans paid in full within one year will be interest-free.
- b. Loans extending beyond one year will be charged interest at 1/2 point under prime.
- c. In no case shall a loan extend beyond five years.

Alaska Missionary Conference Foundation - John Campbell

The foundation has been in transition this past year with several significant changes. At Annual Conference 2004 we established an Endowment Fund in honor of Ed and Carol Paup in anticipation of their move from the Alaska Missionary Conference. Nearly \$10,000 was pledged to the endowment over a 3-year period. Fortunately as Ed and Carol moved they took the Alaska Missionary Conference with them. We will continue to raise money for this endowment for ministry with children in Alaska with a goal of \$50,000 over the next 5 years.

Another change for the Foundation this year is that the Administrative Unit approved having the Pacific Northwest Conference Foundation manage the funds for the Alaska Missionary Conference Foundation. The Pacific Northwest Conference Foundation has a solid history of responsible investments and this will eliminate any need for Alaska staff members to manage our funds. The Oregon-Idaho Annual Conference Foundation has entered into a similar relationship with the Pacific Northwest Conference Foundation.

Finally the Alaska Missionary Conference Foundation has established a Foundation Advisory Committee that will give guidance to the development and expansion of the Foundation. John Campbell, Tom Packer, Nora Fredrick, Jackie Miller, Dennis Holway and Nona Howard have agreed to make up the initial Advisory Committee. The Advisory Committee has met and is working on a strategic plan.

Petition

Petition # 1: To include Birchwood Camp in the Alaska Missionary Conference budget. Motion: To refer the above petition to the Committee on Outdoor Ministries for a comprehensive look at AMC support of all camps, and report to the 2006 session of the AMC. Motion supported.

The conference recessed for lunch.

Saturday, May 28 Afternoon Session

Conference Council on Youth Ministry (CCYM) Announcement

CCYM chairperson, Dan Lush, introduced the 2005 – 2006 CCYM president, Cassie Wohlegemuth. The CCYM Mystery Mission Trip is scheduled for July 16 – 21, 2005 and brochures are available. The 2006 CCYM mission trip is scheduled for July 25 – August 1, to Anvik AK, an Athabascan village in interior Alaska.

Motion for Additional Rule Change

Loren Stanton, chair of Southeast Regional Program Council, submitted the following motion:

I move we add a sentence to the end of the first paragraph of R5.0100. "Between sessions of the Annual Conference the CCC shall have authority to make changes in these assignments to optimize our connections to the General church."

Motion supported.

New Ministries Report - Bruce Case

In 2004, the New Ministries Committee allocated new ministry funds to each region. The goal was to extend the search for new and emerging ministries to the regional level, and to help our conference work more as one team and less like 27 competing churches. Two regions received approval for these grants to date: the Kenai region qualified for a \$1,800 grant to train its pastors in conflict management. The Southeast Region Program Council's request for \$1,600 towards youth events was approved. The committee also approved \$500 towards a faith-based group home model for youth in Homer.

The committee has planned a Volunteers in Mission Workshop that will take place on May 27th, from 9:30-11:00, at St. John's UMC. All laity and clergy of the conference are invited to attend — there is no charge. The committee strongly believes that the AMC has a golden opportunity to strengthen its mission projects, both on the receiving and giving end, through the Volunteer's in Mission Program.

19 persons attended the VIM Workshop on Friday, May 27, 2005.

Report adopted.

Professional Ministries Unit (PMU) - Jim Doepken

Last year the Professional Ministries Unit (PMU) reported that we had "established a relationship with the Oregon/Idaho Annual Conference" that would allow us to operate as a District Committee on Ordination for their conference. This relationship still holds. We are now working on a similar relationship with the Pacific Northwest Conference, with whom we share our Bishop. It is of vital importance to the Alaska Missionary Conference that we care for the ordination process—from calling, to exploration, to mentoring, to candidacy, to ordination, or certification, or commissioning.

The PMU is presently working with potential and current candidates for ministry in the Alaska Missionary Conference and will continue working with them as they go through the process.

The PMU is also responsible for Local Pastors as Local Pastors are members of the conference in which they serve. Therefore, annually, we interview and make recommendations on all persons seeking to serve in the AMC as a local pastor. This is a matter of accountability and support for our conference and for the local pastors who serve here.

This past year we have attempted to more fully embrace our role in supporting our superintendent, which will be described below. We have continued in our leadership of the Professional Church Worker's Retreat and New Clergy Orientation. And we continue exploring what it means to care for the clergy in the Alaska Missionary Conference—even having a "Sheepdog" (our conference person in charge of the clergy orders) attend our meetings as a constant reminder of our need to support one another in ministry.

Deacon/Diaconal/Certification Concerns - Rose McLean

Brenda Wingfield is a deacon in full connection serving in the Conference office as administrative assistant with a secondary appointment at Turnagain UMC; Rose McLean is a Diaconal Minister serving St. John UMC and is also a certified Christian Educator. Randy McCurdy who was certified in youth ministry transferred to the Oklahoma conference in April '04.

Ministerial Education Fund - Daniel Wanders

The Ministerial Education Fund has provided \$3200 (as of April 5, 2005) since 2004 Annual Conference meeting for a wide variety of educational opportunities including personal improvement, professional enrichment, special ministry training, educational mission trip, and programs to strengthen our local churches and the Alaska Missionary Conference.

The Ministerial Education Fund (MEF) provides up to \$250 per year for deacons, elders, local pastors, and others who are appointed or certified. These fund are obviously intended only as a supplement to other sources of funding. The MEF is a way for the Alaska Missionary Conference to support the education, training, and enrichment of our professionals.

PMU might ponder possible reasons for all of the applications coming from Anchorage and very near areas around Anchorage. There were no applications from anyone more than fifty miles from Anchorage.

Superintendency Committee - Rose McLean

The superintendency committee meets regularly about six times a year with Rachel to provide support and a sounding board. All members of PMU who are available for these meetings, which are in the Anchorage area, are a part of the committee.

Report adopted.

Prayer for Klava

Conference attendees moved to the sanctuary and surrounded Klava Makarova in prayer. Klava, whose home is in Russia, is in Anchorage for medical treatment that she could not receive in her home area of Russia.

The Conference recessed for an afternoon break.

Announcement

Bishop Edward Paup announced that Fall Meetings 2006 will gather in Nome, AK.

Native Ministries Report - Kay Shock

In accordance with the Book of Discipline, the Alaska Missionary Conference provides a committee on Native American ministry. It is the responsibility of this committee to determine the distribution of the Native American Ministries Sunday offering, coordinate the promotion of Native American Ministries Sunday and monitor Native American ministries within the annual conference. (Book of Discipline, ¶ 652)

Native American Ministries Sunday recognizes and supports the contributions of Native American persons to the church and society. The observance, approved by the 1988 General Conference, is one of six special church wide Sunday offerings to be celebrated in each of the 35,986 United Methodist churches in the United States. Fifty percent of the offering remains in the annual conference to develop and strengthen local Native American ministries. The funds are then distributed equally between the United Methodist Board of Higher Education and Ministry to provide scholarships for American Indians attending the church's schools of theology and the Native American Urban Initiative of the Board of Global Ministries.

The AMC Committee on Native Ministries uses these funds to provide support for various Native-related ministries in our conference, such as the Nome Community Center, Willow/Anvik/Grayling Ministry, Russian Far East and Chukotka-Native Ministry, to help provide scholarships and transportation for native children to go to summer camp, and other projects as identified.

To encourage each congregation in the AMC to observe Native American Ministries Sunday, and to promote Native Ministry within the AMC, our committee is anticipating production of a new color brochure on Native Ministries within the Alaska Missionary Conference in the coming year. We also plan to provide Alaska-Native specific worship resources to in the AMC for celebrating Native Ministries Sunday in 2006. In addition, it is our goal to continue to identify and support ministry to and with Native people in the AMC. Report adopted.

Native Elders Grant Report - Jim Campbell

Jim Campbell received a grant from the Native American Comprehensive Plan for gatherings of Native Elders. Two such gatherings were in December 2004 in Anchorage and April 2005 in Nome. One more is planned for possibly August 2005, site to be determined.

General Commission on Christian Unity and Interreligious Concerns Announcement (GCCUIC) – Lonnie Brooks

Lonnie Brooks announced that Georgina Dapcevich of the UMC of Sitka was elected as a member of GCCUIC, the first Native American woman to serve as a director of a general agency in the UMC.

2004 - 2005 Missional Priority

Kelli Williams, Spiritual Life Director at Alaska Children's Services (ACS), thanked the AMC for the money received this past year. The Spiritual Life Department of ACS has been the Missional Priority for 2004 - 05.

(As of 7/1/2005, \$16,885.86 was received for ACS Spiritual Life Dept.)

Statistician Report - Lonnie Brooks

Lonnie reported the membership of the AMC stands at 4045 and average attendance at 2609, which reflects an increase of 1 in membership and an increase of 15 in average attendance. (Complete statistical tables can be found in the report section of this Journal.)

United Methodist Publishing House (UMPH) Pension Contribution

Motion by Brenda Wingfield, Conference Secretary:

"I move that the UMPH pension contribution check for \$523.68 be contributed to the Central Conference Pension Program."

Motion supported.

Lynn Kerstan, Cokesbury representative, presented the check to Nina Smith of the AMC treasurer's office.

CCFA - Debra Lindsay-Hudgins

The following actions were approved:

- 1. The total salary subsidy for 2006 will be \$95,000.
- 2. The total 2006 budget of the Alaska Missionary Conference will be \$699,408.
- 3. The total Shared Benevolences (apportionments) for the year 2006 will be \$600.508.

(The complete itemized budget can be found in the Financial and Statistical Data reports in this Journal.)

Archives & History - Larry Hayden

Larry distributed an Index Inventory of the Archives & History Room that is now housed in East Anchorage UMC. He also distributed a draft of the AMC Full Clergy Rights for Women Project.

Status and Role of Women

Motion from Jon Walters:

"I move that a Committee (task force, etc.) on the Status and Role of Women in the Alaska Missionary Conference be established as soon as possible."

Motion was tabled and sent to the PMU.

The Society of the Northern Light Fund

Dennis Holway distributed information on The Society of the Northern Light Fund. This fund is in partnership with the Pacific Northwest Foundation and "...will provide the opportunity to enhance the ministries that relate directly to our common vision statement developed with the guidance and leadership of Bishop Edward Paup."

Saturday, May 28 Evening Activities

Following a dinner prepared by the Hmong Fellowship, Tongan Fellowship and First Samoan UMC, delegates and guests gathered in the sanctuary for A Service of Farewell, honoring those who are leaving the AMC and those clergy retiring. Those leaving the AMC: Rev. Bruce Case, Jennifer, Tripp and Suzannah; Rev. Joe Hubbard, Su, Sam and Kyla; Rev. Suk Boo Lee, Rev. Sung Hie Kim and Frances; Rev. Richard Smith and Jane; Rev. Kathy Wilson and Ken. The retiring clergy were Rev. C. Ronald Covey of the North Indiana Conference and Rev. Dennis Holway of the California-Pacific Conference.

Harry Denman Award was presented to Walt Hays; Layperson of the Year was presented to Arlene Wood.

An ice cream social hosted by Anchorage area college students followed the service.

Sunday, May 29 Reading of Appointments and Sending Forth

(Meetings of the regional program councils preceded the Reading of Appointments and Sending Forth.)

St. John UMC extended the invitation to the AMC for the 2006 Session of the Annual Conference. Suggested meeting dates are May 26 - 28, 2006.

Brenda Wingfield, conference secretary, moved that the 34th Session of the Alaska Missionary Conference be adjourned *sine die* following the Reading of Appointments and Sending Forth. Motion supported.

Bishop Edward Paup read the appointments and Superintendent Rachel Lieder Simeon read the assignments, which concluded the conference.

ALASKA MISSIONARY CONFERENCE C. Disciplinary Questions

The answers to these questions are on file with the conference Secretary. Most of the information is contained in other parts of the journal.

D. Appointments Conference Year 2004 – 2005

C	ı	
• •	TO:	
-		

AMD - Associate Member, Deacon

DM - Diaconal Minister

FD - Deacon in Full Connection

FE - Full Elder

OF - Member of Other Denomination

RE - Retired Elder

FL - Full-time Local Pastor

PL - Part-time Local Pastor

PE - Probationary Elder

(I) - Interim

* - Less than fulltime

Church/Charge	Minister	Year
Superintendent/ Assistant to the Bishop Full Time	Rachel M. Lieder Simeon FE	2
Conference Staff In Transition	Dennis Holway * RE	1
Anchorage:		
Anchor Park	John Campbell FE	2
	Bonnie Campbell AMD	2
East Anchorage	Susan Knight FE	4
First	Debra Lindsay-Hudgins FE	6
First Samoan	Sailitai Maga FL	2/9
Jewel Lake Parish	Lauren Kay Shock FE	5
Korean	Woo Shoung Park * PE	1
St. John	David Beckett FE	7
	J. Rose McLean DM	19
Turnagain	James Campbell FE	3
Chugiak	Steven Lambert FE	2
Douglas:		
Douglas Community	Imelda Ramos FE	1
Fairbanks:		
First UMC	Thomas Telfer FE	1
	Edith Greer * PL	2
Girdwood:		
Girdwood Chapel	James Doepken FE	6
Homer:		
Homer	Daniel Lush FE	6
Juneau:		
Aldersgate	Daniel Wanders RE	2
Northern Light	Jesse Perry OF	1
Kenai:		
New Covenant	Jon Walters FE	6

Ketchikan:	A .3 A .1	. D.D.	_
First UMC Ninilehik:	Anthony Ashworth	1 KE	2
St. Peter the Fisherman	Iulia Waccar DI D		3
Nome:	Julie Wassel I Li		3
Community	Lucile Barton FE		7
North Kenai:	24,14 22.01.12		-
North Star	Laura Skiba FE		2
North Pole:			
New Hope	Curtis E. Karns Ol	D	13
Seward:			
Seward Memorial/	Vicki Horn FE		3
Moose Pass			
Sitka: Sitka	Allen T. Baggett F	TC	1
Siika	Linda Baggett FE	£	i
Caldatana	Linua Daggeu FE		•
Soldotna: Soldotna	Richard Whetsell I	er.	1
Unalaska:	Richatu Wheisch	· L	•
Unalaska Unalaska	Dale Kelley OF		1
Wasilla/Palmer:	Daic Reliey Of		•
Christ First	Karen Martin Tich	enor FE	1
Willow:	Kill Oli Ivigitili Tioli		•
Willow	Stephen D. Eldred	FE	5
Extension Appointments	A		_
AMC Administrative	ve Assistant	Brenda Wingfield FD	3
N			
Deaconess Willow/Anvik/Gray	ulina Church & Car	nmunity Worker	
Willow/Allvik/Oray	Fran Lynch	initiality Worker	9
Lay Home Missionaries at l			
	Patricia Wise		
Non-Appointed Missionarie	s serving in Alaska	1	
Birchwood Camp		David Kobersmith	
2		Kimberly Jo Kobersmith	
Chukotka Native Christi	an Ministry	Della Waghiyi	

V. REPORTS TO THE CONFERENCE

A. Conference Coordinating Council - Dennis Holway

See page 26 for report.

1. Kenai Peninsula Regional Program Council - Dale Kelley

At the Annual Conference 2004, the KRPC elected new officers: Dale Kelley, Chair; Sharon Brower, Vice-Chair; Troy Castimore, Secretary. The KRPC meets quarterly for lunch and meeting.

The six KRPC churches have continued to send packages of warm clothing, school supplies, and craft items to 19 families and 5 schools in the Chukotka Region of the Russian Far East. We sent several youth from our churches to the Birchwood Snow Camp and scholarship help was made available. There are plans underway for a youth work team event for Peninsula Youth to gather in Homer the end of April- early May for a work project at the Homer UMC.

The Hope Retreat Center remains a strong interest and discussion continues on how our Peninsula churches can participate in both maintenance and improvements to the facility. Help with the replacement of windows is under consideration and will be coordinated with the Hope Retreat Board and potential VIM Teams for the summer of 2005.

A Conflict Resolution Skills Training event was held in March for KRPC pastors and all 6 were able to attend. On April 1 & 2 a "Lay Speaker Training" event was held in Homer. Rev. Laura Skiba taught the Basic course with 11 people attending. Rev. Dale Kelley taught the Advanced Course on Storytelling, with 7 attending.

2. Northern Regional Program Council - Gayle Miller

Our 2004 retreat in April was held in the Wasilia area, which allowed us to have Rachel Lieder-Simeon visit to discuss various conference issues. Also, attending were Arlene Wood who got us up to date with the Russian Ministry and Walt Hayes who discussed the presentation of the Book of John scheduled for October in the Anchorage area and Fairbanks.

The school supplies that had been in storage in Fairbanks for 10 years were collected and mailed to Russia. When we met at Annual Meeting we had discussed this project and various ways to get the materials to Russia at low cost. We were expecting a very large amount of supplies but time had taken a toll on the paper products so ended up just mailing. Some of our budget was used for that effort and money was also sent to Arlene for her continued work.

The 2004 retreat was held the first weekend of April in Fairbanks where applications for the New Ministries grant were discussed and approved.

3. South Central Regional Program Council - Betty Burke

The SCRPC again got amazing mileage out of three meetings over the course of the year. We supported leadership of the Summer College Ministry and in September held the annual Lay School of Theology for 54 laity from around the state. An Advent Singspiration event brought us together to sing carols and hymns with special guests from the Alaska Children's Services Spiritual Life program. We attended the stunning "Gospel of John" presentations in large numbers and hosted 130 energetic youth at the Alaska Club for a lock-in. During Holy Week, several churches joined together for joint services and the region shared a Christmas services advertisement in our Anchorage newspaper. In March, about 50 met for Lay Leadership training with four excellent presentation choices in Stewardship, Children's Spirituality, Communications, and Staff Parish Relations. That same weekend, our confirmands were engaged in the annual Confirmation Retreat held at Birchwood Camp.

Throughout the year, we have continued learning about the ways we can support the ministry at Alaska Children's Services, this year's missional emphasis. For the National Training Event in Houston, we provided some of the many Alaska thank-you gifts to celebrate our connections within the larger church. We are accepting proposals for the region's New Ministry seed money award at this writing.

Looking ahead, we will again sponsor the Lay School of Theology September 16th and 17th to be held at Chugiak UMC. Joette Bassler and Bill Lawrence will provide the instruction.

B. Administrative Unit – Lonnie Brooks

For report, see pages 20, 29 - 33.

Church Location and Building - Lonnie Brooks

In keeping with §260.4 of the United Methodist Book of Discipline, the AMC Board of Church Location and Building makes the following recommendations:

- 1. The New Ministries Committee, in cooperation with the AMC Superintendent, shall carefully study the demographics, the history, the economics, and the missional needs of any area in which the organization of a new United Methodist local church is contemplated.
- 2. If the Superintendent considers it to be desirable to proceed, the Superintendent shall follow the provisions of ¶260 of the Book of Discipline and shall early in the process notify the Board of Church Location and Building of its interest in establishing the church.
- 3. In the case of an existing United Methodist fellowship, the Superintendent shall follow the same procedures, except that the New Ministries Committee shall have a role in the process only if invited to do so by the Superintendent.
- 4. It shall be considered to be normal not to hold a constituting church conference (\$\gamma260.7\$ through \$\gamma260.9\$) until the number of people interested in becoming charter members of the new church reaches one hundred (100) (\$\gamma260.5\$).
- 5. In certain highly missional circumstances the requirement of a minimum of 100 charter members may be waived upon agreement between the Superintendent and the Board of Church Location and Building. The decision may be based upon criteria chosen by the parties, but the parties are encouraged to consider as relevant the potential for self supporting ministry, opportunities for cooperative parish ministries (¶206), the possibility of ecumenical shared ministries (¶207), especially with other churches who are members of Churches Uniting in Christ, and the benefits of circuit ministries (¶205.2).
- $\hbox{\bf C.} \quad \hbox{\bf Council on Finance and Administration--Debra\ Lindsay-Hudgins} \\ \hbox{\bf For\ report,\ see\ page\ 24.}$

D. Professional Ministry Unit - Jim Doepken

For report, see page 34.

E. Superintendent/Lay Leader Report - Rachel Lieder Simeon & Dave Kobersmith For report, see page 26.

F. Conference Council on Youth Ministries - Dan Lush

The CCYM met five times this past year with two of those meetings being statewide teleconferences. The fruits of those meetings:

- 1. A Conference-wide Youth Mystery Trip for July 2005
- 2. A Youth Village Mission Tip to Anvik in 2006

- 3. Construct a UM Youth Internet Chat Room
- 4. Planning an Up With Youth Leadership Conference

We are adding to our resource lists and email capabilities.

Officers are Cassie Wohlgemuth of St. John, president; other officers are Peter Stanton of Ketchikan; Sam Sua Jr. of Anchorage; Hali Barentine of Wasilla; Kimberly Saltmarsh of North Pole; and Joel Ribbens of Nikiski. In general, youth participation and interest is growing. Adult coordinators are Tony Ashworth, Meg Brainard, Susan Williams, and Pat Wise. This group leadership has made a difference this year.

Our goal is to provide more youth ministry especially to the smaller churches around our conference that have few contacts with other UM youth. With God's help we are getting closer to our goal.

G. Commission on Archives and History - Bea Shepard

Our annual meeting was held at the Archives in Douglas October 10 - 12, 2004. Members present were Jim Campbell, Larry Hayden, Claudia Kelsey and Bea Shepard. Arlene Cavanaugh, of North Pole, who is now a consultant for the Commission, and Verda Carey, former member of the Commission, volunteered their time and travel expense to join us in preparing the Archives for the move to their new home. The meeting was mainly a working meeting - getting the archives boxed and ready for shipment. The actual shipping took place in November. A follow-up meeting of the Commission was held at the new home of the Archives, in Anchorage, during Winter Meetings, February 4-5.

The new home for the archives is a specially prepared room at the Conference Office at East Anchorage UMC. Working to unpack, sorting and setting up the Archives were Jim Campbell, Larry Hayden, Mike Cline and Bea Shepard. New chair of the Commission as of the Annual Conference in May will be Jim Campbell, who attended the training session for new conference chairs and officers held in Houston Texas in January.

The Alaska Missionary Conference Commission will be represented at the Western Jurisdiction Annual Meeting in Richland WA, April 28 -30, by Mike Cline and Larry Hayden. Persons wishing to obtain information from the archives should contact Larry Hayden, 3604 E. 18th Ave, Anchorage 99508 or hayden@alaska.com.

H. Native Ministry - Kay Shock

For report, see page 35.

I. New Ministries – Bruce Case

For report, see page 34.

J. Outdoor Ministries - Vicki Horn

The Outdoor Ministries Committee (OMC) met under new leadership in 2004-5 to evaluate our purpose in the Alaska Missionary Conference. Specifically we determined the following as our tasks:

- 1. Pursue our relationship with Pacific Northwest conference
- 2. Publicity/communications about camping programs/Camping Sunday
- 3. Encourage and enable campers to participate in Snow Camp
- 4. Support and nurture camping ministries
- 5. Liaisons from specific camps to the committee
- 6. Sharing ideas, promoting camping & retreat ministries
- 7. Retreat ministries to appeal to adults who have not been a part of camping.

From that list of tasks we established our priorities:

1. Networking - exchange ideas and resources with each other, conference & local

churches, PNW, the Jurisdiction and General church.

- 2. Conference-Wide training for deans and congregations
- 3. Funding primarily programmatic (resources/administrative/scholarship/travel)
- 4. Guidance policy/guidelines for outdoor camps: a "how to do" list
- 5. Organization ensure conference camp/retreat programs are organized; and provide program resources for camps/camping program

As a result, the OMC is researching the feasibility of an AMC camping website (link from Conference website), advocating a Conference Camping Sunday, asking all pastors to be involved in a camp or retreat each year, inviting the Regional Program Councils to designate an enthusiastic camping promoter, publishing a camping informational brochure and continuing to evaluate and refine our direction as we offer the life-changing, faith-rewarding and empowering nature of camping ministry to the Alaska Missionary Conference.

1. Birchwood Camp - Von Cawvey

The past few years at Birchwood have been focused on developing the Master Site Plan and prioritizing the various projects involved. The future will surely be characterized as one of expansion, both in facilities and programming. This time in between can best be described as one of transition. We need to make sure we have the right resources in place to ensure our success. I compare it to having picked out a vacation destination, but we now need to make sure the vehicle we have been driving the past umpteen years is ready for the journey. Does it just need a minor tune-up, or will it require a major over-haul, or something in between?

One of the major steps taken on preparing for this journey is the development of stronger Finance and Publicity committees through goal-specific recruitment of new members and chairpersons. We have also started working in a more focused way on board development. Classes have been taken both locally and at the National UMC Camp Leaders Conference in January on how to become a more effective board.

Board and committee members held a retreat in early January that gave us an opportunity to get to know each other better, bring new members up to speed, brainstorm on camp improvements, and plan out our first annual giving campaign. Expansion of our ministry dictates that staff and programming must grow and we're finding that our normal camp and guest fees are falling short of meeting expenses. Before we can look ahead to raising capital funds, we need to make sure our operating budget is solidly supported.

As we continue to work through this transition phase of our development, we ask for your prayers of love and support. Also, please remember to check out our website at www.birchwoodcamp.org. There, you will find the latest newsletter, information on camps and events, and how to volunteer or otherwise participate in our ministry.

2. Hope Retreat Center - Jackie Campbell

The Hope Retreat Center has become quite comfortable, and the board continues to make improvements. This year, more curtains were put up, the front lawn was filled and leveled so there are no more mud puddles, and screens were added to the bedroom windows. In summer 2005 a VIM team will be at the center for a week and will be doing more yard work and staining the deck.

Long-range plans are to put a sliding glass door from the dining area out on to the deck and new flooring in the kitchen and bath area.

Rentals have been good, so the center is self-supporting, and we try to work within its budget. Our nine-member board encourages everyone to book a stay at the retreat center and enjoy the rustic cottage and the quaintness of the village of Hope.

3. Eagle River Camp - Don Gotschaft

Local volunteers and 2 Volunteers in Mission (VIM) teams from the lower 48 finished major projects this year, including the bathhouse winterization/upgrade, a new sewer line, and rebuilding one corner of the Lodge. Progress was made on a new outhouse and the newest cabin.

Freezing weather and power outages were common this winter. Much effort was required to keep the lodge plumbing from freezing. The bathhouse held heat well, and survived the longest outages without freezing.

The camp now meets DEC requirements for water, sewer and certified kitchen. Upgrades have increased rental activity and camp rentals occur weekends year round; and mid-week rentals, April through November. User groups include churches, other non-profits, Boy Scouts, Girl Scouts, schools, 12-step programs and families. This year our camp held the first Alaskan camp for Children of Incarcerated Parents.

United Methodist Program - Four scheduled camps:

- Camp Get Ready An ecumenical gathering of 11 Juneau churches worked together to ready the camp for the season, while enjoying fellowship, good food and time together.
- Discovery Camp-Join the Party! Our largest Elementary Camp ever hosted over 40 children and was a collaboration of a Kansas Team with volunteers from SE Methodist churches as well.
- Camp Kelsey Group of teens went on a backpacking adventure from the road to the shore sharing learning, living and cooperating in a community.
- Intergenerational camp Families enjoyed Christian fellowship and fun over a long weekend, primarily attended by Aldersgate Members

K. Peace with Justice - Jon B. Walters

Peace With Justice addresses the issues of human rights - political, economic and civil, in order to help United Methodists participate in establishing a global community that lives out God's shalom. Concerns are the world community, the world economy, development and trade policies and practices that seek to end hunger and poverty and issues of immigration; repentance for the sin of militarism, seeking forgiveness, and finding ways that people can respond to the victims of war and hatred.

Systemic structural economic practices contribute to the lack of health insurance for millions, build a huge national debt and impoverish more and more women and children. Tsunami response indicates our genuine heartfelt empathy for others.

More complex and difficult is our organized response to war and poverty. "I am setting a plumb line in the midst of my people." (Amos 7:7) These words remind us, that as people of faith, we have a Divine standard for our lives and our actions.

L. United Methodist Women - Patricia Wise

United Methodist Women of the Alaska Missionary Conference are a vital, active mission force in the local church, conference, and world. All the activities of the local church UMW unit meet the organization's purposes: becoming whole persons in Jesus Christ (study, dialogue, and practice spiritual disciplines); developing creative, supportive fellowship; and expanding the

concepts of mission through participation in the global ministries of the church. Each unit plans programs that "fit" the needs of its women to under gird mission outreach and to enjoy and support one another as they work together.

We plan for the 2005-2006 years to visit each local church to present UMW and encourage new ways to implement UMW among young people, "work-outside-the-home" moms, singles and home-bound.

Activities have included:

Encouraged awareness and practice of racial justice and presented a certificate of recognition to those who have given the "extra mile" to be inclusive and stand against racial abuses. We have recognized William Pele and Rev. Jim Campbell, both of Anchorage.

Sponsored a Mission Education Event in each region to study Cuban history and church ministry; prayer as a discipline; and the role of U.S. Public Education today. We studied the No Child Left Behind law. UMW will continue to visit and reach out to teachers and students in the public schools of Alaska and give school supplies to Alaska Title IX schools.

Continued use of the Prayer Calendar to remember missionaries from each division of the Board of Global Ministries and the Women's Division.

During 2004 Annual UMW Meeting, pledged \$1,012.00 to Alaska Children's Services and collected \$1,401.00 for Pledge to Missions.

Invited Diane Vogler, former UMW National Director, as guest presenter at Annual Meeting. Also invited Carol Comeau, Superintendent of Anchorage School District, and other staff of the district.

Notes of interest:

- (a) Conference Officers will attend Western Jurisdictional Regional School of Missions in Nampa, Idaho in June.
- (b) Chris Spencer, formerly an Alaskan UMW Conference President, was elected at WJ Quadrennial Meeting as director of Women's Division.
- (c) Women's Division 2004 spending included \$18,500,000.00 to mission projects and additional funds for Deaconess, US-2, and community ministries.

M. Volunteers in Mission - Bonnie Campbell

We would all probably agree that Volunteers in Mission teams have made a tremendous difference in our lives here in Alaska. In fact, most of our churches have hosted a team or two, or even more, over the past few years. All the more reason that we should celebrate, on a special Sunday each year, the contributions that these teams have made to our conference. Not only is it a good idea, but also 2004 General Conference voted that all churches should do just that on "UMVIM AWARENESS SUNDAY". It's up to us whether we all celebrate VIM on the same Sunday or whether each church gets to make that choice. But either way, here are some suggestions as to how you might chose to do that: have an UMVIM luncheon, recognize team members who served or will yet serve in 2005, show a short video or power point presentation on a project or collect cell phones.

Are you interested in signing up to go on a mission trip either in the US or to another country? You can join up with a team from our conference or another conference – just check with me and I'll try to match you up. For example, St John is going to Zambia in the summer of '06 and Anchor Park is sending a medical mission to Nicaragua in November of this year and they are looking for medical-type people as well as Spanish interpreters. But whether you're going somewhere or whether you're receiving a team, make sure that the team has purchased UMVIM insurance. The new forms can be downloaded from the Western Jurisdiction website www.umvimwj.com.

In 2004 our Alaska churches hosted 31 teams. They did everything from lead Vacation Bible School to work at our UM camps to doing maintenance and construction on our buildings. People from outside the state start calling and emailing me in the summer about coming to Alaska the following year, so please get your requests to me as early as you can.

If you want to learn more about all this, consider coming to the pre-conference workshop on receiving and sending teams that will be offered 9:30 to 11:00 AM, May 27, 2005, at St. John UMC.

N. Alaska Children's Services - Kelli Williams

I report to you with a very grateful heart for the love and ministry we share through the Spiritual Life Department of Alaska Children's Services. THANK YOU for your support during this past year! It has been a true blessing to be chosen as the missional priority for this year and to visit so many of your congregations to share the ACS story. As many of you know, our Spiritual Life program at ACS relies almost exclusively on church and private donations. Thank you for your prayers, your financial and in-kind gifts and all the ways you've sent pieces of God's love to our students and staff.

It has been an amazing year of change at Alaska Children's Services. And yet, the need for healing in the wounded young people at ACS remains. Last July, Father Stephen resigned as our Spiritual Life Minister as his dream of pastoring his own church came true. We are still feeling the loss of his ministry not only because of the gifts he brought to ACS, but also because his position remains unfilled. It is a dream come true to have added the position of Music & Special Ministries Coordinator to the Spiritual Life Department, and yet a struggle that we've been unable to find the right person to fill this position. Please encourage anyone you think might be interested in these positions to apply. The positions are posted on our website at www.acs.ak.org. Both positions are part-time, 20 hours per week, with benefits.

A long-held dream came true when our new sweat lodge was dedicated on November 18, 2004. We give much thanks to the General Board of Global Ministries for their support of the project, as well as the love and labor of the mission team of the Second Christian Reform Church of Lynden, Washington. We also are so grateful for the generous guidance of Kenny Timberwolf Gardner and the dedication of Andy Hasenstaub.

It has been a year of diverse ministries, as we've been blessed to have many people visit our students thorough the Spiritual Life program. I thank you for the part you've played in those visits, and for your prayers, cards, gifts and financial contributions. I also give thanks for the hope that is at the center of the ministry we share.

Thank you again for the part you play in the growth of the spiritual lives of the young people we serve at ACS. Please include in your prayers that God will send us gifted people to fill the vacancies in our Spiritual Life Department, and know that you are blessed to be blessings.

O. Chukotka Native Christian Ministries – Lucy Barton and Dennis Holway Those who have been part of the Chukotka Native Christian Ministry (CNCM) met this past February 11, 2005, to assess the past, present and future of this co-operative ministry.

THE PAST - The ministry began in 1991 when an ecumenical delegation visited the Russian Far East. Early on a four-fold purpose was established:

- 1. Assist in formation of an indigenous church among Native groups in the Russian Far East beginning with the Siberian Yupiks and Chukchis.
- Present Jesus Christ for salvation, discipleship and nurturing.
- 3. Emphasize a Native ministry focus.

4. Avoid any semblance of competition with the Russian Orthodox Church.

Participating entities included: Alaska Moravian Church, Evangelical Covenant Church of Alaska,

Evangelical Lutheran Church in America, Presbyterian Church (USA)- Yukon Presbytery, United

Methodist Church - Alaska Missionary Conference and Wycliffe Bible Translators.

For many of the early years Jim Campbell coordinated the ministry. Since the mid 90's the relief and rehabilitation efforts began to be channeled through other efforts, which is currently incarnated in the efforts of the AMC Russian Ministry Committee.

THE PRESENT - David Dobler summarized the 2-11-05 meeting of CNCM leaders in these words:

- We recognize with thanksgiving that the initial mission of CNCM is accomplished
- We will maintain CNCM as an umbrella for communication and coordination
- Respond positively to the request from our Russian brothers and sisters for a conference or training event in Chukotka
- Explore partnering with the Nome radio station
- Invite Pastor Larissa to meet with us in Nome this coming June to discuss how we might offer training and continuing education in Russia
- Invite Pastor Larissa to become part of CNCM

THE FUTURE - Currently this ministry is under the informal leadership of the Rev. David Dobler, the Executive Presbyter of the Presbytery of the Yukon. The denominational participants plan to meet as long as there seems to be mutual benefit in the fulfillment of the initial purposes.

P. Willow-Anvik-Grayling Church & Community Ministry – Fran Lynch Children in the bush villages of Anvik and Grayling continue to have Christian Education experiences during the school year and 15 attended Birchwood Camp last summer. I average going out about 7 times each year since bad weather or personal needs can prohibit travel. This past year, I have been gone a lot and have had to spend more time taking care of personal and family needs. It was a blessing to see many folks in Willow and outside volunteers picked up the slack and helped make the ministry happen.

In Willow our food bank and outreach program of assistance with clothes, fuel, and household items, stays busy. We have seen an increased need to provide transportation to families this winter that did not have any means to get to town for shopping, doctor appointments, etc. We have seen a decrease in our children's programming such as Sunday School and UMYF, but an increase in one time programs for children such as Back to School Celebrations, VBS, and a Children's Christmas Craft Workshop. We were well blessed with funding at the end of the calendar year so that we started out 2005 with all our outstanding 2004 and 2003 bills paid. I continue to spend much time on fund raising in hopes that we can stay ahead of the game this year.

Q. Alaska IMPACT - Richard K. Heacock, Jr.

A project of the Alaska Christian Conference, which provided a startup grant in 1989 at its Biennial Assembly in Bethel, Alaska IMPACT is a 501(c)(4) interfaith educational corporation for Alaskans who care about justice, peace and creation. It sends out monthly background papers for its members. In its 16th year, Organizational Members supporting its work by contributing \$100 per year include: Alaska Missionary Conference of The United Methodist Church, Alaska Synod of the Evangelical Lutheran Church in America, Alaska Friends Conference, Chena Ridge Friends Meeting, and the Episcopal Diocese of Alaska.

Membership applications are available at 3012 Riverview Drive, Fairbanks, AK 99709–4735; (907) 474–0700; or email: akimpact@gci.net. Individual/Family memberships are \$20 per year.

R Russian Native Ministry Committee - Arlene Wood

The financial aid has continued for the work of Svetlana Tagiok in Anadyr and Valentina Yukak in Providenya. At this time the work in Anadyr is in question as Svetlana is not physically able to continue her work in the villages. It may still be possible for the villagers to get money through Svetlana for emergency situations. Valentina is still very active in Providenya. Her apartment is usually full of those from the villages and they all join in the knitting and sewing projects. We were able to send Vola many boxes of material and yarn this past fall. We have also been able to continue our financial Aid to The Doverie, an alcohol treatment and education facility.

I would like to thank the churches in the Alaska Missionary Conference for always being there to help when the requests are sent on to them. Warm clothing, boots, baby clothes, eyeglasses, band-aids and yarn are still the main requests.

Our financial support comes primarily from the churches that Della Waghiyi and Jim Campbell visited on their Mission Interpretation trips, the Moravian church and a few churches in the Conference.

Della and I attended the Russian Initiative Consultation of the United Methodist Church in November and we learned what our church is doing in other parts of Russia. Many of the pastors of the Russian churches were in attendance; each of these churches has a supporting church in the United States.

A big "Thank You" to John Waghiyi in Savoonga and Nancy Mendenhall in Nome - without them a big part of our work would be impossible.

S. Disaster Preparedness - Steve Eldred

As we continue developing a comprehensive plan for a United Methodist response to disasters in Alaska, we have many resources available. Perhaps one of the best ways to prepare for a disaster response is to be connected with other responders and develop relationships that can be crucial when a disaster occurs. We are connected in a couple of ways with other agencies who are involved in disaster response: AKVOAD (Alaska Volunteer Organizations Active in Disasters) is a statewide coalition of agencies including Adventist Community Services, American Red Cross, Catholic Charities, Christian Reformed World Relief Committee, Church World Service Disaster Response, Episcopal Dioceses of Alaska, area food banks, Love, Inc., Lutheran Social Services, Mennonite Disaster Service, Nazarene Disaster Response, Presbyterian Church USA Disaster Response, The Salvation Army, Southern Baptist Convention, UMCOR (United Methodist Committee on Relief, Steve Eldred, representative), FEMA (Federal Emergency Management Agency), Division of Homeland Security & Emergency Management. Dennis Holway continues as a board member of Anchorage Interfaith and Interagency Unmet Needs Disaster Recovery Committee.

One resource we recommend to every community in Alaska is CERT training. CERT (Community Emergency Response Team) has been developed in part by FEMA and is made available through local Citizen Corps. Basic CERT training is 20 hours of classroom instruction, hands-on practice, and simulated drills in a variety of areas including: Disaster Preparedness at home; Fire Safety; Disaster Medical Operations; Search and Rescue; Team Organization; Disaster Psychology; and Terrorism. Learn more about CERT training online at www.citizencorps.gov, or contact Steve Eldred in Willow, 907-495-6638.

T. University Community Ministry, Anchorage - Robbie Robinson

The University Community Ministry (UCM) continues its witness for Christ on both the Alaska Pacific University and the University of Alaska Anchorage campuses. The ministry was established in January 1979 when Rev. David Fison became the first Campus Chaplain. Currently, Rev. Greg Kimura, the UCM Chaplain is also on the staff of APU as an instructor in religion and ethics in the Department of Liberal Studies and Arts.

Rev. Kimura has organized weekly worship, private devotions, Bible studies and fellowship get-togethers that are led by student members of the Campus Ministry Club. The student group serves dinner every Thursday night at the Brother Francis Shelter, has held two clothing drives and is co-sponsoring the 30-Hour Famine Program to raise consciousness and funds for world hunger. The students also volunteer at Providence Hospital in the NICU or in visiting and reading to patients in the Children's Hospital at Providence.

A Campus Ministry Club has been formed at UAA and the members are meeting weekly for Bible study, prayer and fellowship. Raising funds for the Darfur civil war refugees is one of the programs currently on the UAA club's agenda.

Rev. Kimura has had a very busy academic year teaching at APU, guest teaching classes on "Eastern Religions" at UAA, participating in forums on "Politics and Religion", pastoral counseling to both students and faculty at APU and many other "chaplain" duties. He flew to England in April to defend his doctorate thesis at Cambridge University. Following the doctorate award, he will become an Assistant Professor of Religion and Humanities at APU.

The University Community Ministry is grateful for the significant financial support of the Alaska Missionary Conference for these many years.

U. United Campus Ministry - David Moore

United Campus Ministry has enjoyed another good year. Some of the highlights of the year have included: our fall and spring retreats, our Thursday evening events called Xgames, and our long standing traditions of serving the community and caring for each other.

Our fall retreat held at Camp Bingle focused on a video called "After The Fall," the story of Craig Demartino who worked for Group Publications and was an avid rock climber. Craig's life was drastically changed by a near 100-foot fall. On our spring retreat we stayed in town at the Comfort Inn and our discussions focused on poverty. On Thursday evenings we have what we call Xgames, which stands for becoming an eXample for Christ, which may include book study, Bible study, prayer and fasting, or sharing meals together.

On our spring break Extravaganza was once again a huge hit as thirteen students joined us for different parts of the excursion. We stayed at St. John United Methodist Church in Anchorage (home church of our own Jessica and Megan Faulkner) and on Saturday worked at the Food Bank of Alaska; sang a special song at the St. John early service and then were treated to the telling of the Easter totem pole by David Fison; helped lead the music for St. John's Sunday Night Live service; and on Monday went skiing at Alyeska.

Service is something that is a vital to our ministry and we have served our community by sponsoring a family at Christmas through Big Brothers/Big Sisters, visiting the Pioneer Home to sing carols, working at the food banks, and providing rides, words of kindness, and notes of encouragement to each other.

Thank you for your continued support of our ministry. Your support makes it possible for us to make a difference here at UAF.

V. General Boards

General Board of Discipleship - J. Rose McLean

The General Board of Discipleship has two divisions: Upper Room Ministries and Discipleship Resources. I attended the organizing board meeting in October and also serve on the Curriculum Resources Committee. GBOD sponsored the Healthy Churches event in Houston in January that 14 persons from the AMC attended. I was appointed to serve from the GBOD on the Study of Ministry commission that was mandated by General Conference. That meeting was held just prior to the spring board meeting and will continue to meet throughout the quadrennium.

Conference Secretary of Global Ministries - Danita Nelson

If there were a musical theme underlying my first report as Conference Secretary of Global Ministries (CSGM), it would be "Getting to Know You." As I understand it, the CSGM position is a liaison between/among the local church, the conference and the General Board of Global Ministries.

During the past year I have gotten to know the Alaska Missionary Conference by attending Conference Coordinating Council meetings, and listening to the hopes and plans for this quadrennium. Specifically, I attended the New Ministries and Native Ministries committees, hoping to be able to share their activities later with both the general church and with local churches in the conference.

In order to get to know the national and international church better, I attended the Healthy Churches training event in Houston, TX in January.

In early April I also met with Heather Wilson, Western Jurisdiction Field Rep for the Advance, and with Noriko Lao, the Conference Secretary of Global Ministries for the Pacific Northwest Conference. As the AMC and PNW explore new relationships, we will look for possible connections to strengthen global ministries work in both conferences.

During this next year, my goal will be to create stronger communication connections with the local churches in the conference. Hopefully, I can assist churches in strengthening their ties with the broader church and its global outreach.

General Commission on Christian Unity and Interreligious Concerns – Lonnie Brooks
At the quadrennial meeting of the Western Jurisdictional Conference I was reelected to serve as
a member of the board of directors of the General Commission on Christian Unity and
Interreligious Concerns (GCCUIC). This commission is one of the thirteen general agencies of
The UMC that takes care of the work of the Church at the global level when the General
Conference is not in session. Like all the other agencies, the commission was created by
General Conference and serves under the direction and at the will of the General Conference.

The commission has met one time since its election, and that meeting was primarily for purposes of organizing itself for the current quadrennium. At no time prior to this quadrennium has any woman bishop served as a member, and this time there are two. Bishop Ann Sherer of Nebraska was elected to be the President, and newly elected Bishop Minerva Carcaño will serve as a director. Including Bishop Carcaño, there are four of us from the Western Jurisdiction on the board, and I was elected to be the Secretary. Three of the four of us from the West were elected to be members of the Executive Committee.

In addition to my duties as Secretary, I am the Chair of the Committee on Legislation and Polity and will serve as a member of the Work Area on Interreligious Concerns. I expect interreligious concerns to be a subject of special attention this quadrennium as we study ways to cope with the meaning and a response to the events of September 11, 2001.

V. Western Jurisdiction (WJ) Committees

WJ Committee on the Episcopacy - J. Rose McLean

Two representatives (one lay and one clergy) from each of the eight conferences in the Western Jurisdiction meet each winter with the college of bishops. Rachel and I met with them in January in Scottsdale. The task of the committee is to help each bishop function as effectively as possible.

Western Jurisdictional Leadership Team - Rachel Lieder Simeon

As chair of the Western Jurisdictional Leadership Team (WJLT), we had our convening meeting in Phoenix this past January where we looked specifically at the Western Jurisdiction (WJ) vision statement (see below) and the tasks of the team. The purpose of the WJLT, as outlined by the WJ conference, is as follows:

- Provide leadership for the jurisdictional organizational system
- Continue to hold the WJ vision before the Jurisdiction
- Assess current realities of the WJ
- Design ways in which the WJ can move from current realities into the vision
- Hold each other accountable as leaders and Annual Conferences to continue to move into the vision on both conference and local church levels
- Designate and provide for the connectional relationship with the General Boards and agencies
- Align resources with the Emerging Vision.

With resources at a minimum, accomplishing these tasks is a daunting task in and of itself. However, we continue to move forward, finding ways to be in ministry together, celebrating the challenges and promises of living in the Western Jurisdiction of the United Methodist Church during this critical time in the life of our denomination. It is a pleasure to represent the AMC, along with Dennis Holway, Lonnie Brooks, Bishop Ed Paup and Bob Meyers.

Western Jurisdiction Vision Statement

A home for all God's people, gathered around a table of reconciliation and transformation: The Western Jurisdiction of the United Methodist Church is multicultural and inclusive, engaged in the life of its communities, with confident, effective lay and clergy leadership who, in diverse ministry settings, form disciples who live out the Good News of Jesus as global citizens.



Bishops Tuell and Paup, and Superintendent Lieder Simeon.

ALASKA MISSIONARY CONFERENCE VI. MEMORIAL ROLL

Local Church Members and Constituents

Christ First

Lesley Scharrer

Jordon Hall

Community - Nome

Lottie Alessick Cabinboy Analoak

Laura Anna Walker Johnson

Douglas Community

Roberta Johnson

First, Anchorage

Margaret "Midge" Keil

Homer

Clayton Richardson

Virginia McNamara

Dan Chalup

Jewel Lake Parish

Thomas Wardleigh

Louise Reynolds

Gertrude (Trudy) Jackson

Northern Light United

Thomas Willis Peters

Raymond Edward Coots Walter I. "Bob" Palmer

Elizabeth Ellen Harris

Soldotna

Betty Wilkinson

Edward Daley

Betty Nelson

Pauline Lancaster

St. John

Tracy Thornton

Sam Bacino

St. Peter the Fisherman

Waldemar Bobrowski

AMC

Ty Curtis

ALASKA MISSIONARY CONFERENCE VII. CHRONOLOGICAL LIST OF SESSIONS

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]

[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]

[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska Missionary Conference]

[See 1985 JOURNAL, p. 102, for 10-14 Sessions of the Alaska Missionary Conference]

[See 2003 JOURNAL, p. 60, for 15-30 Sessions of the Alaska Missionary Conference]

			Presiding	g	
No.	Year	Place	Bishop	Superintendent	Secretary
31	2002	First, Anchorage	Paup	Holway, Lieder Simeon, Baker	Wingfield
32	2003	UMC of Chugiak	Paup	Holway, Lieder Simeon, Baker	Wingfield
33	2004	UMC of Chugiak	Paup	Holway, Lieder Simeon, Baker	Wingfield
3.4	2005	St. John LIMC	Paur	Lieder Simeon	Winofield

VIII. CHRONOLOGICAL LIST OF MINISTERS

[See 1966 JOURNAL for 1886-1966 Records]
[See 1971 JOURNAL for 1962-1970 Records]
[See 1980 JOURNAL for 1971-1980 Records]
[See 1985 JOURNAL for 1981-1985 Records]
[See 1991 JOURNAL for 1986-1991 Records]
[See 1994 JOURNAL for 1992-1994 Records]
[See 1997 JOURNAL for 1995-1997 Records]
[See 1999 JOURNAL for 1998-1999 Records]
[See 2002 JOURNAL for 2000-2001 Records]
[See 2004 JOURNAL for 2002-2004 Records]

First Year

2005

Richard Whetsell

Name	of Appointment	First Appointment
Allen T. Baggett	2005	UMC of Sitka
Linda Baggett	2005	UMC of Sitka
Dale Kelley	2005	Unalaska UMC
Woo Shoung Park	c 2005	Anchorage Korean UMC
Imelda Ramos	2005	Douglas Community UMC
Thomas Telfer	2005	First UMC, Fairbanks
Karen Martin Tick	henor 2005	Christ First UMC, Wasilla/Palmer

Soldotna UMC

ALASKA MISSIONARY CONFERENCE IX. ALASKA MISSIONARY CONFERENCE MINISTERS AND MISSIONARIES

A. Record of Ordained Ministers

*** Retired Elder
sa Special appointment from an Annual Conference to an institution in the AMC
ASHWORTH, ANTHONY***
BAGGETT, ALLEN T
BAGGETT, LINDA
BARTON, LUCILE M
BECKETT, DAVID
CAMPBELL, BONNIE

ALASKA MISSIONARY CONFERENCE KARNS, CURTIS E.Yukon Presbytery Member of the Yukon Presbytery, Presbyterian Church (U.S.A.). Ordained, 1984, Yukon Presbytery. EDUCATION: University of Alaska Fairbanks, 1979; Dubuque Theological Seminary, 1984. APPOINTMENTS: First Presbyterian Church, Wrangell, 1984; New Hope Methodist - Presbyterian Church, North Pole, 1993. SPOUSE: Cindee. CHILDREN: Kristen, Keith. KELLEY, DALE R.....Northwest Regional Christian Church (Disciples of Christ) EDUCATION: University of Delaware 1965; Northwest Theological Union, M Div, 1989; Ordained, 1989. APPOINTMENTS: Seattle, University Christian Church, 1989; Anchorage, First Christian Church, (Interim) 1994; Alaska Missionary Conference: Jewel Lake Parish (Interim), 1995; AMC Mission Associate 1997, Soldotna, Soldotna UMC 1999; Unalaska UMC, 2005. CHILDREN: Jennifer Ann, Stephanie Joyce. California-Pacific: D 1992: E 1998. EDUCATION: University of Alaska Anchorage 1988; Claremont School of Theology 1996. APPOINTMENTS: Alaska Missionary Conference: Ninilchik, St. Peter the Fisherman UMC (PLP) 1998, Cal/Pac: Yucaipa, 1992; San Gabriel, First, 1993, Alhambra, Granada Park UMC 1995; Fillmore, Bardsdale UMC 1998; Alaska Missionary Conference: First UMC, Ketchikan, 1999; East Anchorage, 2002. CHILDREN: Joseph Alen, Alex Jae, Chelsea June. LAMBERT, STEVEN. Texas Texas: PM, 1985; D 1985; E 1998. EDUCATION: Southern Methodist University; Moorhead State University, 1983; Duke Divinity School, 1987; Perkins School of Theology, D Min, 1996, APPOINTMENTS: United Campus Ministry, Fairbanks, 1985; School, 1986. Alaska Missionary Conference: Juneau, Northern Light, (Associate), 1987; Homer, 1990; Unalaska, 1995; sabbatical, 2001; Chaplain, U.S. Army Reserve, 2002; Chaplain, U.S. Army (active duty) 2003; Chugiak, 2004. SPOUSE: Sandra, CHILDREN: Paul Coke, Philip Justus. LIEDER SIMEON, RACHEL M......Yellowstone Iowa Conference: D 1982, Yellowstone: E 1985. EDUCATION: Morningside College; Claremont School of Theology. APPOINTMENTS: Yellowstone: Anaconda, 1983; Libby, 1986; Iowa: St. Paul. 1989; Alaska Missionary Conference: Chugiak, 1993; ½ time, Chugiak, ½ time, AMC Superintending Team, 1999; AMC Superintendent, 2004. SPOUSE: Mark C. Haines Simeon. CHILDREN: Anna E. and Kate C. LINDSAY-HUDGINS, DEBRA.......Delaware-Peninsula Delaware-Peninsula: D 1983; E 1986. EDUCATION: Asbury College, 1980; Princeton Theological Seminary, 1983; CPE, Delaware State Hospital, 1984, APPOINTMENTS: Delaware State Hospital, Assistant Chaplain, 1983; McCabe, 1984; Ellendale, 1988; Georgetown, 1991; St. Mark, 1998; Alaska Missionary Conference, First, Anchorage, 2000.

Rocky Mountain: D 1993; E 1996. EDUCATION: University of Alaska, Fairbanks, 1974; Iliff School of Theology, 1993. APPOINTMENTS: St. Paul, Colorado Springs, 1993; First, Gillette, WY, 1998; Alaska Missionary Conference, Homer, 2000. SPOUSE: Margaret. CHILDREN: Jennifer, Jillian, and Jaclyn.

SPOUSE: Douglas Lindsay.

RAMOS, IMELDA......East Mindanao, Philippine Annual Conference,
Davao Episcopal Area, Philippines

D 1991; E1995. EDUCATION: University of Mindanao, 1988; Union Theological Seminary, M.Div., 1991; University of San Carlos, 1996; Candidate, MA Psychology; Human Resource Management Course, Christian Institute of Management 1998. APPOINTMENTS: Green Academy Methodist Church, 1991; Visayas State College of Agriculture Methodist Community Church, 1994; Calvary Bible School, 1997; Evangelical Theological College of the Philippines, 1999; Kapatiran-Kaunlaran Foundation, Inc. (formerly Methodist Social Center), 2005; Alaska Missionary Conference: Douglas Community UMC, 2005.

WANDERS, DAN***

Northwest Indiana: D 1964; E 1966; EDUCATION: Southern Illinois University, 1961 BA; Garrett Theological Seminary, 1966 M.Div. APPOINTMENTS: Tennessee: Dorton-Grassy Cove, 1962, Approved Supply; Northwest Indiana: 1964, Crown Point, Student Assistant; 1965, Tefft; 1966, Francesville-Independence; Montana 1968: 1968, Chester; Yellowstone 1969: 9/1/70, Chester-Inverness and Whitlash Presbyterian; 1972, Butte Larger Parish; 1/15/79, Lewiston-Winifred; 1982, Helena, Covenant; 1994, Cody; 1999, RE; Alaska Missionary: 2002, Chugiak, DS assignment; 2003, Chugiak, Interim; 2004, Aldersgate, Interim; 2005, Aldersgate. SPOUSE: Beverly.

B. Record of Diaconal Ministers

MCLEAN, JIMETTE ROSE

Certified Director of Christian Education, 1969; Diaconal Minister, 1987; EDUCATION: McMurry College, B.A., 1966; Duke Divinity School, M.R.E., 1968; EMPLOYMENT: Hammond, Indiana, Woodmar United Methodist, 1968; Ann Arbor, Michigan, First United Methodist, 1974; Alaska Missionary Conference: Anchorage, St. John, 1987.

C. Record of Ordained Ministers under Special Appointment

ALASKA MISSIONARY CONFERENCE X. RULE CHANGE RECOMMENDATIONS

R5.0501...COMPOSITION: The Committee on Nominations in forwarding nominations to the AMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership. In addition, to ensure the voice of youth and young adults is heard in the decision making processes of the AMC, prior to beginning its deliberations the Committee will solicit from the pastor of each church in the conference the names of people in those categories who should be considered for service.

R5.1000 . . . ADMINISTRATIVE UNIT

PURPOSE... The purpose of the Administrative Unit is to serve in the AMC as the Board of Trustees (¶2512), the Commission on Equitable Compensation (¶623), the Board of Pensions (¶636), the District Board of Church Location and Building (¶2518), the AMC Foundation Committee (¶611.16), and the Rules Committee.

MEMBERSHIP/ORGANIZATION...There shall be twelve (12) members, and it is recommended that one-third be clergy, one third laywomen, and one-third laymen, in accordance with the provisions of ¶2512.1. Among the twelve members, the AMC Superintendent and the AMC Treasurer shall serve as full voting members, except that if the Treasurer is a member of the paid staff of the AMC, the Treasurer shall serve as a member without vote. One of the members shall also be a member of the New Ministries Committee asprovided in R5.1013. The members shall elect their own officers in accordance with ¶2512.2.

R5.1013... NEW MINISTRIES COMMITTEE

PURPOSE . . . The New Ministries Committee shall plan and coordinate new church development and church extension activities within the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Ministries Committee shall be:

Four (4) lay persons

Four (4) clergy

AMC VIM Coordinator

Church and Community Workers Serving within the bounds of the AMC

The New Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting..

MEETINGS. . . The New Ministries Committee shall meet at least twice (2 times) per year.

DUTIES AND RESPONSIBILITIES . . . At the direction of the Presiding Bishop and the Annual Meeting, the New Ministries Committee shall:

Administer all church extension funds of the AMC, including planning and coordinating all church extension activities, soliciting funds for church extension through Advance Special giving, publicizing church extension activities, and assisting missionaries on itineration.

Assist in the implementation of the priority strategy of new church development.

To actively promote the development of new ministries within the AMC.

ACCOUNTABILITY AND LINKAGE . . . The New Ministries Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AMC Annual Meeting for its efforts in implementing the strategy for New Church Development. The Chair or a designated representative of the Committee shall serve on the CCC. One member shall be a member of the Administrative Unit.

R5.1015... PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE . . . The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AMC (ordained and diaconal).

MEMBERSHIP/ORGANIZATION . . . The membership of the Professional Ministries Unit shall be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

- --- three (3) ordained clergy
- --- one (1) diaconal minister
- --- one (1) lay person

Three (3) Four (4) members nominated by the AMC Committee on Nominations:

- --- one (1) ordained clergy
- --- two (2) lay persons
- --- one (1) ordained clergy appointed to extension ministries within the bounds of the AMC



Retirees Jim Shock & Dennis Holway the Bishop, Superintendent and Lay Leader David Kobersmith.



Leaving the AMC - The Smith's, Lee's, Case's, Hubbard's.

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ALASKA MISSIONARY CONFERENCE XI. FINANCIAL AND STATISTICAL DATA A. Statistical Tables

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ALASKA MISSIOWARY CONFERENCE STATISTICAL SUMMARY FOR 2004 2004 TABLE I-Papa 2 of 2

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ALASKA MISSIONARY CONFERENCE FINANCIAL REPORT SUMMARY FOR 2004
2004 TABLE IL-Pigm 1 of 2

*Presbyterian/United Methodist United Churches reporting half of total expenditures fThese churches did not submit this report

32,673	56,089	162,937	2,947)	(209.518)	203.913	1 100	11.282	118 807	(10.512)	1 404	65.836Y	35.009	7 270	60 142	
882,107	905,909	5,343,085	17,107	712,087	611,450	804,789	228,653	698,770	78,161	52,682	75,925	217,287	48,909	804,582	
894,780	981,998	5,526,022	14,160	502,549	815,363	839,097	240,105	683,263	67,549	54,376	69,989	252,295	54,179	884,724	
31,570	31,550	122,141	٥	٥	26,655	18,236	1,001		٥	ا	٥	5,183		39,729	2
9,641	24,054	118,158	0	22,168	19,090	7,085	1,376	11,935	9	9,708	1,311	4,704	0	27,266	27
18,899	16,699	488,697	1,000	135,663	55,599	57,355	35,684	88,315	•	17,237	1,843	10,847	0	37,800	26
31,397	32,226	181,489	0	9,300	45,940	26,034	2,930	9,614	0	0	0	21,488	0	33,608	×
29,291	38,355	147,009	2,343	0	1,500	35,707	13,006	24,485	0	0	1,385	5,497	0	33,280	2
24,530	25,549	134,708		18,700	•	33,000	8,800	7,700	0	۰	5,500	2,920		33,650	H
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50,540	50,527	429,788	0	10,289	180,320	59,504	5,718	34,841	0	0	5,755	17,059	17,525	49,657	2
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36,123	36,118	116,324	1,641	•	0	24,859	3,895	3,485	0	0	2,500	3,568	0	35,945	7
61,938	61,832	353,930	0	28,563	35,760	63,178	16,677	63,623	•	0	4,080	2,643	25,066	40,225	Z
26,552	26,465	100,093		0	0	14,386	1,864	0	0	0	5,600	10,100	0	39,100	ž
40,684	40,683	315,753	977	31,468	105,482	28,050	18,548	20,723	•	٥	5,266	16,055	•	42,250	=
12,236	12,238	92,527	0	3,787	7,348	16,527	4,070	8,585	0	7,299	838	11,507	0	14,500	ő
16,703	24,589	40,083	٥	0	0	29,274	0	0	0	0	•	0	0	0	
76,325	76,328	388,526	1,120	4,063	0	47,016	45,886	97,858	0	0	3,520	17,685	11,588	47,718	
29,977	29,977	123,654	1,692	4,838		15,325	2,752	6,105	0		1,919	4,412	0	40,840	7
21,514	27,719	77,997	•	۰	0	9,681	1,090	•	9	0		4,172	0	41,450	a
7,629	7,826	34,920	0	0	0	0	6,152	0	0	1,352		2,521	0	12,000	9
21,339	28,030	59,514	867	6,770	3,600	13,460	1,107	0	0	0	3,583	2,057	0	34,731	-
1,535	1.686	8,008	0			2,262	158	0	•	0	3,600	0	0	٥	ب
27,780	20,613	89,478		•		14,305	618	1,504	•	0	40	3,732	0	41,445	Ŋ
37 220	39.146	143,075	2,110	0	0	25,857	6,475	12,719	0	0	3,730	3,030	0	42,150	_
AMC2	AMC 1	75	74	73	72	71	70	69	68	67	68	65	9	23	L
Apportionments & Billings Paid	Total Apportionments & Billings	GRAND TOTAL PAID	UNW Paid to AMC UMW Trossurer	Building and Grounds Improvements	Loan Principal and Interes	Other Current Operating Expense	Current Program Expense	Other Staff Salaries, Wages, Allowances, & Expenses	Diaconal Minister(e)'e &/o Deacon(e)'s Salary, Allowances, & Expenses	Other Cash Allowence Paid	Reimbursements Paid to Clergy	Utility and Housing Allowances Paid	Associate Pastor(s)'s Base Compensation	Base Compensation of Pastor in Charge	
					1										

*Presbyterian/United Mathodist United Churches reporting half of total receipts &These churches did not submit this report

Amount Received from Non-pledging, yet Indiana Ind				2	J	2	2	21	1 2	3 5	1 14	ä.		3 :	5 :	; ;	:::	7	±;	J.		. ~		ر ا		, N	.]	
Amount Received from Non-pledging, yet in the property of the	(NCREASE/(DECREASE)	2003 TOTAL	2004 TOTAL	Sitte	Kertelian	Northern Light	Alderacete	Dourtes	Unadeska	Crional	Turnagain	Beint John	Korsen	Llowed Lake*	First Samoan	Cont	Anchor Park	Willow	Waste	Month Dolar	The state of the s	Soldetria	Seward	Name of the last o	All Marie Ma	Келен		
Amount Received from Non-pleady and yet indentified Givers 19 20 20 20 20 20 20 20 20 20 20 20 20 20				80513-7	202200	BC538-7	80521-7	20526-3	9.5920	No love	90517-2	90512-8	90509-2	90511-5	20554.7	90544-5	60514-8	90581-4	90520-6	000000	00500-0	90545-6	90570-7	80543-4	00577	90542-3	NO MOLEK	
Amount Received from Unidentified Givers Amount Received from Unidentified Givers Amount Received from Unidentified Givers Amount Received from Interest and Dividence Amount Received from Interest and Dividence Amount Received from Sale of Church Assets Amount Received from Sal	262,781	2,210,389	2,479,180	64,625	62 450	185.538	78.090	55 541	30,738	1/4,294	78,407	482,578	80008	74 630	100	81,551	147,625	55,317	20,045	200,000	306,365	58,961		0000	1000	70,678	13	
Amount Received from interest and Dividences and Objects and Dividences and Dividences and Objects and Dividences and	123,361	985,485	1,088,846	23,598	2220	81.455	000	81,470	26,074	12.43/	31,374	137,231	25,600	78.435	3,000	5,695	97,948	0	40,888		, (28,205	97,156	20 047	0,140	19,828	100	Amount Received from Non-pledging, yet Identified Givers
TOTAL TOTAL 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.00000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.00000 1.00000 1.00000 1.00000 1.00000 1.00000 1.00000 1.0	65,440	174,099	239,539	1,058	1 102	623	1664	0.4	, 4	12,053	3,928	23,348	9	4 885	7,50	5,000	9,875	23,586	6,187		36	4,060	3,386	00,000	2004	2974	37	Amount Received from Unidentified Givers
Sale of Church Assects Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, Through Building Use Fees, Contributions, and Richards Annual Roof, and Richards Annual Ro	(1,206)	17,086	15,860	8 6	125	624	9	2076	217	538		2	0	ž.	2 8	1 1 1	2	3,115	.B.	3	9	ĝ	٥	1.	: -	9,	ă	Amount Received from Interest and Dividence
## 177 August 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974 1974	7,440	1,000	8,448	00		0				900		0	0	3,				0	00			6,028	•				•	Sale of Church Assets
Fundations and Other Services	8,025	206,682	252,707	13,445	1	50.542	10.065		į	2,288	37,940	14,770	0	8	060,70	7,610	1,812	•	8.	0,0,0	1,000		, 800 4	00371	3 0	670	-	Building Use Fees, Contributions, and Rentals
Capital Campaigns Capital Campaigns Capital Campaigns Memoritats, Endowmens, & Bequests 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15.507 15	54,973		_	872	248.0	22 278		4 603	200,0	4,5/8	338	31,545	-	200		3,694	52,210		0	2,200	0.113		5,053	37.50			2	Fundralsers and Other
### 11.524 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	518,824	3,714,102	4,232,928	103,668	45.437	335.664	100.857	124 765	3.7	200,780	120	690,118	240.20	130	204,006	113,873	309,552	62,098	150,151	10,140	358,817	98,464	286,03	73,040	818.8	100,728	-	TOTAL
Other Sources and Projects Ot	(537,998)	888,283	350,285	0	280	9 (,	17 929	1,0,12	105,050		170,698	0,000	200	2	9,572	0	0	270,01				0 (,,,,,	2	Capital Campaigns
TOTAL TO	448,759	59,458	508,217	08	a a	483.642		17.0	9 0	100		28 c	100	1 190			0	0	28	-	, a	3,547	æ .	2,000		1,925	28	Memorials, Endowmens, & Bequests
Equitable Compensation Funds 18. 2000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	104,782	52,329		702	2011	0.	0.0	2 9	2 0			10,346		> =			31,954	0	900	1,468	3 0		0.0	-			26	
Funds Fu	15,543	1,000,070	1,015,613	702	37.5	481842	,	2446	0,000	100,100	0	188,239	, ,	7 18	•	9,572	31,954	٥	12,9/9	1,648		3,547	88.	1,000		1,025	2	TOTAL
Advance Specials or Appointmed Funds Received 10, 25, 25, 25, 25, 25, 25, 25, 25, 25, 25	32,113	67,337	99,450	20,000	11 15		3	300	9 6			0	An and				0	0	0.0	002'81			2,00	3,000		00	3	
16 12 91 12 12 12 12 12 12 12 12 12 12 12 12 12	29,336	180,018	209,351	6,723	1					Ł			ı							l		•	0.0	807.0		00	36	Apportizated Funds
11.2000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(45,025)	102,422	57,397	00	1	2572		2.0	9,034	12	-		ı				::			a	;	_		l			Ļ	Other
	18,423	349,775	366, 198	8,723	11777	2	20,000	n (4	21,732	17,250	23,141	0	A CO	,			13,977	11.280		50,984		1,990	2007	8,258	0	00	,	TOTAL

ALASKA MISSIONARY CONFERENCE RECEIPTS REPORT SUMMARY FOR 2004
2004 TABLE III

CHURCH	OTHER GRADE FIGURE	PENSION GRADE FIGURE	WORLD SERVICE	CONFERENCE BENEVOLENCE	MINISTERIAL EDUCATION FUND	BLACE COLLEGE FUND	AFRICA UNIVERSITY FUND	INTERDENOMINATIONAL COOPERATION FUND	GENERAL ADMINISTRATION FUND
Homer	0.033597	0.036800	1,318	3,567	476	190	43	37	116
New Covenant	0.022312	0.024461	876	2,369	316	126	28	25	77
Moose Pass	0.003035	0.003306	119	322	43	17	4	3	10
North Star	0.020617	0.022628	809	2,169	292	117	25	23	71
St. Poter	0.010236	0.011180	402	1,087	145	58	13	11	35
Seward	0.019964	0.021877	783	2,120	283	113	26	22	69
Soldotna	0.031589	0.000000	1,239	3,354	448	179	40	35	109
First Fairbanks	0.108145	0.118222	4,243	11,483	1,633	612	137	119	373
Nome	0.011731	0.012860	460	1,246	166	66	15	13	40
New Hope	0.022031	0.000000	884	2,339	312	125	28	24	78
First Wasilla	0.043945	0.048098	1,724	4,666	623	249	56	48	151
Willow	0.019154	0.021058	751	2,034	272	108	24	21	68
Anchor Perk	0.068339	0:075048	2,681	7,266	869	387	87	75	235
East Anchorage	0.028203	0.030907	1,107	2,985	400	160	36	31	97
First Anchorage	0.078072	0.086653	3,102	8,396	1,121	447	100	87	272
First Semoan	0.004629	0.005044	182	491	66	26	8	6	16
Jewel Loke	0.018491	0.040663	725	1,863	262	105	23	20	64
Korean	0.020565	0.022578	807	2,184	292	116	26	23	71
Saint John	0.149170	0.163238	5,855	15,839	2,117	842	187	166	614
Turnagain	0.036130	0.039625	1,418	3,836	512	204	46	40	125
Chugiak	0.051076	0.055985	2,004	6,423	724	289	65	56	176
Girdwood Chapel	0.012080	0.013235	474	1,283	171	68	16	13	42
Unalaska	0.022986	0.025265	902	2,441	326	130	29	25	79
Douglas	0.034496	0.037867	1,353	3,663	469	195	44	38	119
Aldersgate	0.028047	0.030753	1,100	2,978	398	169	38	31	97
Northern Light	0.052259	0.000000	2,050	5,649	741	296	66	88	180
First Ketchikan	0.025178	0.027630	988	2,673	357	142	32	28	87
Sitka	0.022927	0.025131	800	2,434	325	130	29	25	78
conference total	1,000000	1.000000	39,235	106,180	14.179	5.656	1.266	1,102	3.446

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CONFERENCE TOTAL	Sitka	First Ketobikan	Northern Light	Aldersgate	Douglas	Unalaska	Sirdwood Chapel	Chugiek	Turnagain	saint John	Corean	lowel Lake	Trst Samoan	first Anchorage	sast Anchorage	Anchor Park	Willow	inst Wastile	Verw Hope	Vome	Trst Fairbanks	foldotna	eward	3. Peter	North Star	Moose Pess	lew Covenant	Homer	CHURCH
2,456	99	62	128	69	88	56	30	126	68	366	61	45	11	194	8	168	47	108	54	29	266	78	49	26	61	7	66	83	jurisdictional Administration fund
149,110	3,419	3,764	7.792	4,182	5,144	3,427	1,801	7,616	6,387	22,246	3,066	2,767	690	11,780	4,206	10,190	2,856	6,563	3,286	1,749	16,126	4,710	2,977	1,626	3,074	462	3,327	6,010	CONFERENCE ADMINISTRATION FUND
3,600	83	91	188	101	124	83	43	184	130	636	74	67	17	285	102	246	68	150	79	42	389	114	72	37	74	11	88	121	EPISCOPAL AREA ADMINISTRATION FUND
103,000	2,589	2,846	0	3,168	3,899	2,602	1,363	6,766	4,081	16,814	2,326	4,177	519	0,925	3,183	7,730	2,169	4,854	0	1,325	12,177	0	2,263	1,163	2,331	341	2,619	3,780	PENSION FUND
122,506	2,809	3,084	6,402	3,436	4,226	2,816	1,480	6,267	4,426	18,274	2,510	2,266	667	9,687	3,456	8,372	2,346	5,384	2,699	1,437	13,248	3,870	2,446	1,254	2,526	372	2,733	4,116	Conference Superintendent fund
10,001	229	262	523	280	348	230	121	611	361	1,493	206	185	46	791	282	683	192	439	220	117	1,082	316	200	102	206	30	223	336	EPISCOPAL FUND
34,600	791	698	1,803	968	1.180	793	417	1,762	1,246	6,145	709	638	160	2,728	973	2,358	661	1,516	760	405	3,731	1,080	689	263	711	105	770	1,169	equitable compensation fund
4,271	88	108	223	120	147	88	62	218	121	637	88	70	20	338	120	292	82			60			88	44	88	13	98	143	other area and Jurisdictional Clergy Support
600,508	13,986	16,373	25,999	17,123	21,061	14,037	7,373	31,176	22,056	91,030	12,668	13,376	2,822	48,263	17,216	41,729	11,698	26,817	10,959	7,160	65,681	16,717	12,186	6,245	12,688	1,849	13,618	20,505	TOTAL APPORTIONMENT

C. Conference Budget

Connectional Clergy Support Fund	
Apportioned Pension & Benefit Funding	\$103,000
Conference Superintendent's Fund	122,506
Conference Staff	21,000
Episcopal Fund	10,001
Episcopal Housing	3,600
Equitable Compensation Fund	95,000
Western Jurisdiction Korean Superintendent	671
Total Connectional Clergy Support Fund	\$355,778
Connectional Administration Fund	
Administrative Unit	\$2,250
Executive Committee	0
Annual Sessions (Conference)	13,000
Area Expense Fund	3,600
Commission on Archives & History	3,850
Committee on Nominations & Rules	0
Conference Center	103,350
Conference Secretary	150
Conference Journal	3,500
Conference Statistician	60
Council on Finance & Administration & Office of	
Conference Treasurer	30,000
Courtesy Committee	250
General Conference Administration	3,446
Interdenominational Cooperation Fund	1,102
Jurisdictional Administration	956
Western Jurisdiction VIM Coordinator	1,500
Volunteers In Mission	1,100
Delegate Expense Fund	1,000
Quadrennial Training Travel	1,000
Wesleyan House (Maintenance & Insurance)	6,000
Contingency Fund	1,000
Total Connectional Administration Fund	\$177,114
World Service & Conference Benevolence Fund	
World Service Fund	\$39,235
Conference Coordinating Council	2,700
Professional Ministries Unit	29,800
Communications	300
Native Ministries	2.750
New Ministries	41,700
Alaska Christian Conference	600
Lay Leader Expense	800
Council on Youth Ministries	4,000

Conference Secretary of Global Ministries	680
Conference Outdoor Ministries	5,050
Coordinator of Disaster Preparedness	1,500
Regional Program Councils	16,300
Total World Service &Conference Benevolence Fund	\$145,415
Other General Conference Apportionments	
Ministerial Education Fund	
Black College Fund	\$14,179
Africa University Fund	5,656
Total Other General Conference Apportionments	1,266
	\$21,101
Total Conference Budget	
	\$699,408

D. Pastor's Salaries, Allowances and Benefits - 2005

Church	Salary	Cont. Ed.	Prof. Exp.	Travel	Housing & Util.
Aldersgate	40,938	1000(v)	500(v)	2000(v)	pars/util
Anchor Park					
Senior Pastor	40,500	1250(v)	1500(v)	1000(v)	pars/util
Associate	34,500	1250(v)	1500(v)	1000(v)	pars/util
Anchorage Korean	12,000	-	-	•	pars/util
Christ First	42,500	1000(v)	1000 (v)	2800(v)	pars/util
Community (Nome)	47,200	1000(v)	2000(v)	-	pars/util
Douglas	35,338	500(v)	-	1000(v)	pars/util
East Anchorage	36,926	1000(v)	-	2500(v)	pars/util
First Anchorage	53,443	1000(v)	-	2500	21,600
First Fairbanks	49,632	1000(v)	3000(v)	3600(v)	pars/util
First Ketchikan	40,300	2000(v)	1550(v)	1200(v)	pars/util
First Samoan	31,250	-	-	-	pars/util
Girdwood Chapel	34,300	1500(v)	1700(v)	2500(v)	23,810
Homer	42,158	-	5500(v)	-	pars/util
Jewel Lake Parish	47,012	2000(v)	1200(v)	1500(v)	pars/util
New Hope M/P	29,000	1,000(v)	1,200(v)		23,015
North Star	34,700	1000(v)	-	3000(v)	pars/util
Northern Light					
Seward	44,138	1100(v)	300(v)	1000(v)	pars/util
Moose Pass	-	•	-	3600(v)	-
Soldotna	43,490	3300(v)	-	-	pars/util
St. John	53,393	1500(v)	1000(v)	2000(v)	pars/util
St. Peter/Fisherman	12,000	1000(v)	-	-	pars/util
Turnagain	37,794	1000(v)	350(v)	2500(v)	18,750
Unalaska	44,875	1000(v)	500(v)	4000(v)	pars/util
UMC of Chugiak	45,000	1000(v)	2000(v)	2000(v)	pars/util
UMC/New			, ,		
Covenant	46,157	1000(v)	-	-	pars/util
UMC of Sitka	36,938	-	-	-	pars/util
Willow	39,100	1000(v)	1400(v)	3200(v)	pars/util
v=vouchered					

ALASKA MISSIONARY CONFERENCE XIL RULES OF ORDER

DIVISION 1 . . . ORGANIZATION OF THE ALASKA MISSIONARY CONFERENCE

R1.00... CONVENING: The Alaska Missionary Conference (AMC) shall convene its annual conference on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (Disc., 2004, ¶603.2).

R1.05...PLANNING COMMITTEE: The annual conference Planning Committee (AMPC) shall plan the annual conference. (See R5.1002 for the composition and duties of this committee.)

DIVISION 2... MEMBERSHIP

R2.00... CATEGORIES: The categories of clergy membership in the AMC shall be:
AFFILIATE: Ordained United Methodist clergy appointed by the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and ecumenical shared ministries within the boundaries of the AMC shall have affiliate status and full voting rights as provided in the *Book of Discipline*, ¶586.4.

COLLEGIAL: Ordained clergy of other denominations who meet disciplinary requirements (Disc., 2004, ¶346.2) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or ecumenical shared ministries or are hired by ecumenical agencies shall have the right of participation as defined in the *Book of Discipline*. Collegial means in association with the AMC.

- R2.01...COVENANT STATEMENT: The Alaska Missionary Conference at its 1996 annual conference established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy of the AMC in this conference, to affirm what it means to be the Alaska Missionary Conference of The United Methodist Church. As persons fully aware of the expanded opportunities for ministry in the Alaska Missionary Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full members and others who will be affiliate members of the Alaska Missionary Conference, we covenant together to
- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.
- acknowledge and respect the theological, cultural, professional and gender diversity
 that we represent, by modeling inclusiveness at all levels, conscientiously respecting
 professional boundaries both in our personal lives and in our corporate life together and
 actively upholding and affirming each other's ministries.
- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our Discipline, recognize and adhere to the lines of authority expressed therein and strive to be fair and kind in our speech and our process
- actively welcome and encourage new members, both temporary and permanent, while
 respecting and listening to the insights and experience of our established members.
 "Support without accountability promotes moral weakness; accountability without support is a
 form of cruelty." (2004 Discipline, ¶ 101: "General Rules and Social Principles")

We the people of God called United Methodist, in ministry in the Alaska Missionary Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

R2.03...SUPERINTENDENCY: If the presiding bishop appoints more than one person to superintend the work of the Church in the AMC, then there shall be formed a Superintending Team (Team). The Team shall consist of those persons appointed by the bishop to superintend the Church in the AMC. The Team shall form its own organization and shall choose for itself, under the supervision of the bishop, how it shall divide the work of superintending. However, each church in the AMC will receive clear and prompt information about which member of the Team is to be that church's primary contact among the Team members for advice and assistance as required.

The Team will choose for itself which member shall perform the superintending functions specified in these rules, and on any body of the AMC which requires membership of the AMC superintendent, any one or more members of the Team may represent the Team. However, if more than one Team member attends a meeting of such a body, then only one will be empowered with vote on those bodies on which the superintendent has a vote. In the interest of continuity and order the Team is encouraged to maintain consistent representation on each AMC body providing for membership of a superintendent.

R2.04...SUPERINTENDENT'S COMPENSATION: If one person is appointed to be the Superintendent of the AMC, then the Superintendent's salary will be established by the Professional Ministries Unit at 150% of the Conference Average Compensation (CAC) for the most recent year for which information is available from the General Board of Pension and Health Benefits. If a housing allowance is provided in lieu of a parsonage, then the housing allowance will be 25% of the salary. These amounts will be computed at such time as to be included in the budget recommendation the Council on Finance and Administration presents to the AMC for establishing the conference budget for the succeeding calendar year, and the Superintendent's compensation will not be changed at any other time.

R2.05... INSTITUTION AND AGENCY MEMBERS: Institutions and agencies related to the AMC and/or the GBGM shall be fully franchised in the AMC and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (Disc., 2004, ¶586.5). Institutions and agencies currently related to the AMC are:

Alaska Children's Services, Inc.

Alaska Pacific University Nome Community Center

United Campus Ministry, Inc. Fairbanks

University Community Ministry, Anchorage

Wesley Rehabilitation Center of Seward

R2.10... LAY MEMBERSHIP FROM CHURCHES: The charge conference of each charge shall elect a lay member and one (1) or more alternate members of the AMC quadrennially at the charge conference following the quadrennial meeting of the General Conference. Lay members whose terms would otherwise expire at the end of 2003 will, with the enactment of this rule, have their terms extended through 31 December 2004. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy. Each congregation of a charge shall be entitled to lay representation, provided there are not more than two (2) lay members from each congregation.

R2.15... LAY MEMBERS AT LARGE: The AMC lay leader, the president of United Methodist Women (UMW), president or one of the members of the Conference Council of Youth Ministry (CCYM), diaconal ministers serving in the AMC, and the active deconesses

under episcopal appointment within the bounds of the AMC shall be members of the AMC provided that they have been members of The United Methodist Church for at least two (2) years (Disc., 2004, ¶32).

R2.20... NON-MEMBER PARTICIPATION: Non-members of the AMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:

Lay home missionaries related to the GBGM

Other missionaries serving within the bounds of the AMC

A CCYM representative from each region

A representative of a fellowship meeting regularly and authorized by the AMC Superintendent

The AMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AMC to be accorded the same privilege.

R2.25... EQUAL MEMBERSHIP: In order to achieve equality of lay and clergy membership at the annual conference, the Presiding Bishop and AMC Superintendent may appoint a committee each year to select lay persons to equalize membership (Disc., 2004, ¶32).

DIVISION 3...ATTENDANCE

R3.00...ATTENDANCE: Clergy members, lay members, and missionaries are expected to attend the annual conference sessions on a full-time basis unless excused by the AMC superintendent.

R3.05...REIMBURSEMENT: Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, local pastors, home missionaries, diaconal ministers, deaconesses, the AMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, and AMC staff personnel as approved by the AMC Superintendent.

DIVISION 4... OFFICERS OF THE ALASKA MISSIONARY CONFERENCE R4.00... NUMBER, NAME, AND MANNER OF ELECTION: The officers of the AMC shall be:

President: The Presiding Bishop of the Area presides at all sessions of the AMC.

Secretary: Nominated by the Committee on Nominations and elected at the first session of the AMC following the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AMC and edits the journal of the AMC.

Statistician: Nominated by the Committee on Nominations and elected at the first session of the AMC following the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AMC.

Treasurer: Nominated by CFA with the confirmation by the AMC at its next session, the Treasurer manages the financial office of the AMC and provides reports of financial operation.

Conference Coordinating Council Chairperson: Nominated by the Committee on Naminations at the annual conference following General Conference. Shall serve for the quadrennium.

Historian: Nominated by the Committee on Nominations, the Historian keeps the historical record of the AMC.

Chancellor: Nominated by the Presiding Bishop of the Area with the concurrence of the AMC, the Chancellor serves as general counsel on legal matters for the AMC.

Assistant Secretary(ies) and Statistician(s): Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the AMC at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AMC.

DIVISION 5... STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA MISSIONARY CONFERENCE.

R5.00... NAME AND NUMBER: The standing committees, units, and councils of the AMC shall be:

Administrative Unit

Alaska Christian Conference Delegation

Annual Meeting Planning Committee

Commission on Archives and History

Committee on Communications

Committee on Mission Personnel

Committee on Nominations

Conference Coordinating Council

Conference Council on Youth Ministry

Continuing Consultation with the General Board of Global Ministries

Council on Finance and Administration

Courtesy Committee

Joint Missionary Conference Consultation Committee

Native Ministry Committee

New Ministries Committee

Outdoor Ministries Committee

Professional Ministry Unit

Board of Laity

Regional Program Councils for Southeast, Northern, Southcentral, and Kenai Peninsula Regions.

R5.0100...In order to ensure compliance with the United Methodist Book of Discipline, the function of each annual conference agency specified in the Discipline shall be filled by an AMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry. Between sessions of the Annual Conference the CCC shall have authority to make changes in these assignments to optimize our connections to the general church.

DISCIPLINARY PROVISION

Committee on Nominations 603.9.a Council on Finance and Administration 610

Commission on Equitable Compensation 624
Board of Church and Society 628

Board of Discipleship 629
Board of Laity 630
Board of Global Ministries 632
Committee on Parish and Community
Development 632.5
Board of Higher Education and
Campus Ministry 633

AMC AGENCY

Committee on Nominations R5.1005. Council on Finance and Administration R5.1009

Administrative Unit R5.1000

Southcentral Regional Program Council

R5.1016

Kenai Regional Program Council R5.1016

Board of Laity R5.1017

Northern Regional Program Council R5.1016

Southcentral Regional Program Council

R5.1016

Southeast Regional Program Council

R5.1016

Board of Ordained Ministry 634 Board of Pensions 638

Board of Trustees 639

Commission on Archives and History 640

Commission on Christian Unity and Interreligious Concerns [64]

Commission on Religion and Race 642

Commission on the Status and

Role of Women¶643

Commission on the Small Membership

Church¶644

Commission on Communications¶645

Council on Youth Ministry 648

Committee on Disability Concerns ¶652

Committee on Native American Ministry 653

Professional Ministries Unit R5.1015 Administrative Unit R5.1000

Administrative Unit R5.1000

Commission on Archives and History

R5.1003

Alaska Christian Conference Delegation

R5.1001

Southcentral Regional Program Council

R5.1016

Southeast Regional Program Council

R5.1016

Kenai Regional Program Council R5.1016

Committee on Communications R5,1004 Council on Youth Ministry R5,1007

Administrative Unit R5.1000

Native Ministries Committee R5.1012

R5.0500...PLENARY POWER: All standing committees, units, and councils shall have plenary power in the interim between sessions of the AMC.

R5.0501... COMPOSITION: The Committee on Nominations in forwarding nominations to the AMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership. In addition, to ensure the voice of youth and young adults is heard in the decision making processes of the AMC, prior to beginning its deliberations the Committee will solicit from the pastor of each church in the conference the names of people in those categories who should be considered for service.

R5.0502...TENURE: No person shall serve on any standing committee, council, or unit of the AMC (whose members are elected by the AMC) more than eight (8) years, consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

 Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.

•In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.

*Exofficio members who serve by virtue of their office, including members of the CCC, shall not be affected by this rule.

R5.0503... ORGANIZATION: Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Administrative Unit, Commission on Archives and History, Conference Coordinating Council, Native Ministry Committee, New Ministries Committee, Council on Finance and Administration, and Outdoor Ministries Committee.

R5.10... DEFINITION AND DESCRIPTION R5.1000... ADMINISTRATIVE UNIT

PURPOSE... The purpose of the Administrative Unit is to serve in the AMC as the Board of Trustees (¶2512), the Commission on Equitable Compensation (¶624), the Board of Pensions (¶638), the District Board of Church Location and Building (¶2518), the AMC Foundation Committee (¶612.16), and the Rules Committee.

MEMBERSHIP/ORGANIZATION...There shall be twelve (12) members, and it is recommended that one-third be clergy, one third laywomen, and one-third laymen, in accordance with the provisions of ¶2512.1. Among the twelve members, the AMC Superintendent and the AMC Treasurer shall serve as full voting members, except that if the

Treasurer is a member of the paid staff of the AMC, the Treasurer shall serve as a member without vote. The members shall elect their own officers in accordance with \$2512.2.

MEETINGS . . . The Administrative Unit shall meet at least two (2) times per year.

DUTIES AND RESPONSIBILITIES:

To fulfill the requirements of the United Methodist Discipline and the Rules of the AMC related to equitable compensation, property and associated matters, pensions and benefits, church location and building, and AMC rules of order.

To oversee the management and affairs of the Alaska United Methodist Foundation, convened for that purpose as the AMC Board of Trustees which shall also serve as the AMC Foundation Committee.

To propose to the AMC such amendments (if any) to the AMC rules of order as may be necessary to keep the rules up-to-date with the practice and operation of the AMC.

ACCOUNTABILITY AND LINKAGE... The Administrative Unit shall be accountable to the AMC and shall be linked to the Conference Coordinating Council through its chair who shall be a CCC member.

R5.1001 . . . ALASKA CHRISTIAN CONFERENCE DELEGATION

PURPOSE... The purpose of the Conference is to clarify and strengthen our witness to Christ as Lord of the church and world by:

- A. Acknowledging Christ's Lordship in worship, word, and action.
- B. Attempting to apply more effectively the substance and insights of the Christian Gospel to the structures and institutions of this state, reminding all that every structure exists to serve humanity and is accountable to God.
- C. Providing means of cooperation and communication with agencies and movements which further the common purpose of the members of the Conference.
- D. Providing forums and places of communication and sharing work of the churches as a means whereby duplication of offices and efforts may be lessened.
- E. Doing together all things save those which we must in conscience and obedience do separately.
- F. Promoting the spirit of ecumenism, cultivation of inter-church fellowship in communities throughout the state, and fostering dialogue in the realm of faith and order.

MEMBERSHIP/ORGANIZATION... Each member ecclesiastical unit shall be entitled to five (5) representatives (executive, clergy, layman, laywoman, and youth under 21 years of age) in the Assembly plus one (1) additional person for each 1,000 confirmed or adult members or major fraction thereof. At least one-half (1/2) of the elected representatives of each member unit shall be lay persons.

There shall be an Executive Board composed of:

- 1. One administrator of each member ecclesiastical unit.
- 2. The officers of the Assembly.
- 3. One lay representative of each member ecclesiastical body.

Delegates of the AMC to the ACC who serve by virtue of their office shall serve during the term of their effective appointment. Other delegates shall serve for a two-year period and shall be elected at the annual conference preceding the meeting of the ACC Assembly.

MEETINGS... A biennial meeting of the Assembly shall be held at a time and place set by the ACC Executive Board. The Executive Board shall meet at least semi-annually. Special sessions may be called.

DUTIES AND RESPONSIBILITIES... The duties and responsibilities are such as shall enhance the purpose of the ACC. Those elected by the Alaska Missionary Conference shall be expected to attend the biennial assembly.

ACCOUNTABILITY AND LINKAGES... The autonomy and integrity of each ecclesiastical unit will be respected at all times. A report shall be made to the annual conference of the AMC immediately following each biennial Assembly.

R5.1002 ... ANNUAL CONFERENCE PLANNING COMMITTEE (ACPC)

PURPOSE... The purpose of the Annual Conference Planning Committee is to oversee the planning of the annual conference of the AMC.

MEMBERSHIP/ORGANIZATION... The members of the AMPC shall be the Bishop of the area, the AMC Superintendent, the AMC Director of Connectional Ministries, the Conference Secretary, the AMC-UMW President or representative, the AMC-UMM President or representative, the AMC-UMM President or representative, the AMC Lay Leader, the Chair for Worship (appointed by the AMPC), and the Pastor and Lay Leader of the host church or charge. In the event that a church-related institution is host, representatives of the host agency shall be added to the committee, together with such Pastor(s) as the AMC shall appoint.

The AMC Superintendent shall convene the ACPC.

The ACPC shall be appointed annually.

MEETINGS... Meetings shall be called as needed to plan the annual conference.

DUTIES AND RESPONSIBILITIES... The ACPC is responsible for planning the annual conference, its budget, sessions, local arrangements, and any other concerns as needed.

ACCOUNTABILITY AND LINKAGE ... The ACPC is directly amenable to the AMC and the Presiding Bishop.

R5.1003... COMMISSION ON ARCHIVES AND HISTORY

PURPOSE... The Commission on Archives and History shall retain, share and interpret the history of the Alaska Missionary Conference. It shall work diligently to interest the present members of the Conference and others throughout The United Methodist Church in the history of the Alaska Missionary Conference.

MEMBERSHIP/ORGANIZATION... the Committee on Nominations shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. The Committee on Nominations shall nominate a conference historian and at least one and no more than two conference archivists. These persons shall serve as ex-officio members of the Commission and will be included in the total of six members of the Commission. The archivist shall be responsible for maintaining a catalogue of the location and content of all items stored for present and future use. The historian shall be available to assist local churches in planning historical observances, be available to assist the AMC in celebrating periodic historical occasions and interpret to the conference the work and mission of the United Methodist Commission on Archives and History.

MEETINGS... The Commission shall meet at least twice a year by tele-conference. Other meetings will be scheduled as funds are available.

DUTIES AND RESPONSIBILITIES... The Commission shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of the Alaska Missionary Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

ACCOUNTABILITY AND LINKAGES... The Commission on Archives and History shall be accountable to the Alaska Missionary Conference and shall send a written report to the AMC. It shall send a written report to the Conference Coordinating Council at its annual meeting. The AMC Superintendent shall be the staff contact.

R5.1004...COMMITTEE ON COMMUNICATIONS

PURPOSE... The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AMC and with the general United Methodist Church.

MEMBERSHIP/ORGANIZATION... A communications coordinator shall be nominated quadrennially by the Committee on Nominations. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

MEETINGS... The committee shall meet informally as needed.

DUTIES AND RESPONSIBILITIES... (see purpose)

ACCOUNTABILITY AND LINKAGE... Directly accountable to the AMC through the nomination process.

R5.1005... COMMITTEE ON NOMINATIONS (CON)

PURPOSE... The purpose of CON is to select persons to place in nomination before the AMC to fill such vacancies as there may be in the organization of the AMC.

MEMBERSHIP/ORGANIZATION... The membership of the CON shall be nominated from the floor at the first session of the AMC following the general conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AMC Superintendent and the AMC Lay Leader shall also serve on the CON. Vacancies which occur between annual conferences will be filled at the succeeding session of the annual conference of the AMC. The Superintendent of the AMC chairs the CON.

MEETINGS... Meetings are held at least annually at annual conference and at such other times as may be considered necessary to do the business of the committee.

DUTIES AND RESPONSIBILITIES... (spelled out in **PURPOSE**)

To nominate the chairpersons of the following Conference Committees: Administrative Unit, New Ministries, Native Ministries, Outdoor Ministries, and Conference Coordinating Council. All other officers shall be elected by the committees, units, or council themselves.

ACCOUNTABILITY AND LINKAGES... The CON is directly accountable to the AMC through its nomination of the committee from the floor.

R5.1006... CONFERENCE COORDINATING COUNCIL (CCC)

PURPOSE... The CCC shall coordinate the work of the Regional Program Councils (RPC) and working units, supervising the implementation of the AMC priority strategies and guiding the AMC concerning ongoing strategic planning of program ministry. The CCC will also be the arena for addressing general church and conference themes and issues.

MEMBERSHIP/ORGANIZATION... It is recommended that the membership of the CCC should be comprised of approximately 50% laity and 50% clergy. The following are members of the CCC:

The Presiding Bishop of the Area

The AMC Superintendent

The AMC Director of Connectional Ministries

The AMC Lay Leader

The Chairperson of the Conference Coordinating Council

The AMC-UMW President or representatives

The AMC-UMM President or representative

The Conference Council on Youth Ministry President or representative

The CF&A President or elected representative

The Professional Ministry Unit Chair or elected representative

The Administrative Unit Chair or elected representative

The Native Ministry Committee Chair or an elected representative

The New Ministries Committee Chair or an elected representative

The Outdoor Ministries Chair or an elected representative

The four (4) Regional Program Council chairs or their elected representatives

The Chairperson of the Conference Commission on Archives and History or their elected representative

Any UMC member in the AMC who serves as a director of any UM general agency

A representative of the Board of Global Ministries (exofficio without vote)

The AMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AMC)

The CCC shall elect its own leaders according to R5.0503 except for the Chairperson. The Chairperson shall be elected quadrennially by the AMC at the annual conference following the General Conference and shall be an officer of the AMC.

MEETINGS... The CCC shall meet at least twice (2 times) during the conference year. DUTIES AND RESPONSIBILITIES...

- Coordinate and oversee the administrative functions necessary to ensure that the Regional Program Councils will be able to carry out the ministry of the AMC
 - 2. Coordinate the work of the working units and councils
 - 3. Supervise the implementation of priority strategies
 - 4. Guide the AMC in ongoing strategic planning of program ministry
- Serve as the arena for addressing, discussing, and implementing action concerning AMC and general church issues and themes
 - 6. Work with the Director of Connectional Ministries in implementing program ministry

ACCOUNTABILITY AND LINKAGE... Because the CCC membership comes from the administration, standing committees, units, and councils of the AMC, the accountability and linkage shall be through its members and their representatives.

R5.1007... CONFERENCE COUNCIL ON YOUTH MINISTRY (CCYM)

PURPOSE... To empower youth in their relationship with the Spirit of God as revealed in Jesus Christ, strengthening youth ministgry in the local churches and organizations of the AMC, and facilitating the youths' own efforts to invite others into relationship as disciples of Christ.

MEMBERSHIP/ORGANIZATION... The recommended membership of the CCYM is two (2) youth representatives and one (1) adult regional advisor from each of the four regions of the Conference. The youth representatives shall elect a President from within their body who has full voting rights in the AMC. In addition, CCYM regional youth representatives or designated alternates will have privilege of the floor without vote.

MEETINGS...It is recommended that the CCYM have an annual meeting.

DUTIES AND RESPONSIBILITIES... The duties of the CCYM shall be:

To initiate and support plans and activities and projects that are of particular interest to youth.

To be an advocate for the free expression of the convictions of youth on issues vital to them.

To support and facilitate, where deemed necessary, the formation of youth caucuses.

To cooperate with the boards and agencies of the AMC, receiving recommendations from and making recommendations to the same.

To elect and certify AMC representatives to the Western Jurisdictional Youth Ministry Convocation and the United Methodist Youth Organization.

To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AMC.

ACCOUNTABILITY AND LINKAGE... The CCYM is linked by its President or other elected representative to the CCC. The CCYM is responsible to the CF&A for its operational budget and expenditures. The CCYM will make a yearly report of its efforts to the annual conference of the AMC.

R5.1008... CONTINUING CONSULTATION COMMITTEE

PURPOSE... The Continuing Consultation Committee monitors the relationship between the AMC and the General Board of Global Ministries (GBGM).

MEMBERSHIP/ORGANIZATION... The membership of the Continuing Consultation Committee is:

The Presiding Bishop of the Area

The AMC Superintendent

Four (4) persons elected from the membership of the Joint Missionary Conference Consultation by the AMC, including in their membership at least one (1) lay person, an ordained clergy, and a woman.

Alternates for those who cannot attend meetings will be selected by the Presiding Bishop of the Area and the AMC Superintendent from members of the Joint Missionary Conference Consultation.

The membership of the Continuing Consultation Committee shall be nominated by the Committee on Nominations and elected by the AMC each quadrennium at the meeting immediately following the General Conference. The membership from the GBGM shall include the liaison staff person to the AMC and any other persons deemed appropriate by the General Secretary of the GBGM.

MEETINGS... The Continuing Consultation Committee shall meet at least once (1 time) per year. Expenses for any meeting are the responsibility of the GBGM.

DUTIES AND RESPONSIBILITIES... The duties and responsibilities shall include but not be limited to:

Development of working personnel policies between GBGM and AMC.

Development of working policies relating to land and property issues between GBGM and AMC.

Interpretation of the 2004 Disc., ¶558 as it relates to AMC/GBGM.

ACCOUNTABILITY AND LINKAGES...The Continuing Consultation Committee will link any appropriate policy changes to the appropriate committees. A report will be made at each annual conference of any policy changes or revisions.

R5.1009... COUNCIL ON FINANCE & ADMINISTRATION (CFA)

PURPOSE... The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AMC.

MEMBERSHIP/ORGANIZATION... The membership of CFA shall be:

Seven (7) persons — four (4) lay persons and three (3) clergy. AMC Treasurer (exofficio without vote) — shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (exofficio with vote providing their membership is not in conflict with any other provision of the Book of Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

The Presiding Bishop of the Area (exofficio without vote)

The AMC Superintendent (exofficio without vote)

The Director of Connectional Ministries (exofficio without vote)

The CFA shall elect its own leaders according to R5.0503.

MEETINGS . . . The CFA shall meet at least two times per year.

DUTIES AND RESPONSIBILITIES...

To fulfill the duties and responsibilities as required in *The Book of Discipline*, 2004, ¶¶612-617 and the AMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AMC.

To cooperate with the Administrative Unit in providing management services for the AMC. To provide for and administer the financial developments of the AMC in cooperation with the Administrative Unit.

To develop and manage the yearly budget of the AMC.

ACCOUNTABILITY AND LINKAGES . .. The CFA President is a member of the CCC.

R5.1010...COURTESY COMMITTEE

PURPOSE... The Courtesy Committee provides acts and/or tokens of courtesy and appreciation at the AMC annual conference.

MEMBERSHIP... The Presiding Bishop of the Area shall appoint one (1) clergy and one (1) lay person to be the Courtesy Committee for the quadrennium.

MEETINGS... The Courtesy Committee shall meet in consultation with the AMC Superintendent and/or Director of Connectional Ministries before the annual conference and as needed during the annual conference.

DUTIES AND RESPONSIBILITIES...

To make a public presentation of gratitude for persons and/or groups who have assisted in the annual conference experience or in the life of the AMC.

To present an itemized list of expenses to the Annual Conference Planning Committee at the conclusion of their work.

To request a special solicitation of funds from the AMC members to cover specific expenses before they are incurred (i.e. gifts).

ACCOUNTABILITY AND LINKAGE... The Courtesy Committee is accountable to the ACPC through the AMC Superintendent.

R5.1011...JOINT MISSIONARY CONFERENCE CONSULTATION

PURPOSE... The Joint Missionary Conference Consultation serves as a link between all of the Missionary Conferences and the General Board of Global Ministries (GBGM).

MEMBERSHIP/ORGANIZATION ... The membership shall be:

The Presiding Bishop of the Area

The AMC Superintendent

President, United Methodist Women

Lay Leader, Alaska Missionary Conference

A group of six (6) additional persons whose recommended composition shall be at least two (2) clergy, two (2) lay persons, and two (2) women nominated by the Committee on Nominations and elected by the AMC each quadrennium at the annual conference immediately following General Conference.

MEETINGS... Meetings of the Joint Missionary Conference Consultation are called at the discretion of the GBGM. The GBGM pays the expenses of meetings.

DUTIES AND RESPONSIBILITIES... The Joint Missionary Conference Consultation is responsible for coordination of issues pertaining to Missionary Conferences and/or any necessary General Conference legislation that is pending.

ACCOUNTABILITY AND LINKAGE... A report shall be made to the AMC at its annual conference next following any meetings of the committee.

R5.1012...NATIVE MINISTRIES COMMITTEE

PURPOSE... The purpose of the Native Ministries Committee is to be in ministry with Alaska's native peoples and to celebrate the enrichment Alaskans share as they worship and minister together.

MEMBERSHIP/ORGANIZATION... The membership of the Native Ministries Committee shall be:

Six (6) lay persons

Three (3) clergy

The membership shall be at least 50% Native American Persons

The Native Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference.

DUTIES AND RESPONSIBILITIES... The Duties of the Native Ministries Committee shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

ACCOUNTABILITY AND LINKAGE... The Native Ministries Committee Chair or designated representative shall be a member of the CCC. Fifty percent (50%) of the portion of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

R5.1013... NEW MINISTRIES COMMITTEE

PURPOSE... The New Ministries Committee shall plan and coordinate new church development and church extension activities within the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Ministries Committee shall be:

Four (4) lay persons

Four (4) clergy

AMC VIM Coordinator

Church and Community Workers Serving within the bounds of the AMC

The New Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference..

MEETINGS... The New Ministries Committee shall meet at least twice (2 times) per year.

DUTIES AND RESPONSIBILITIES... At the direction of the Presiding Bishop and the AMC, the New Ministries Committee shall:

Administer all church extension funds of the AMC, including planning and coordinating all church extension activities, soliciting funds for church extension through Advance Special giving, publicizing church extension activities, and assisting missionaries on itineration.

Assist in the implementation of the priority strategy of new church development.

To actively promote the development of new ministries within the AMC.

ACCOUNTABILITY AND LINKAGE... The New Ministries Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AMC for its efforts in implementing the strategy for New Church Development. The Chair or a designated representative of the Committee shall serve on the CCC.

R5.1014... CONFERENCE OUTDOOR MINISTRIES

PURPOSE... The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

MEMBERSHIP/ORGANIZATION... The committee will consist of eight (8) members, four (4) laity and four (4) clergy, including at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center.

Each committee will select its representative and the Committee on Nominations will select the others seeking regional balance, to be elected at the annual conference.

The chairperson will be nominated by the Conference Committee on Nominations, elected at annual conference and be a voting member of the Conference Coordinating Council.

The committee will meet at least once a year.

ALASKA MISSIONARY CONFERENCE

R5.1015... PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE... The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AMC (ordained and diaconal).

MEMBERSHIP/ORGANIZATION... The membership of the Professional Ministries Unit shall be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

- --- three (3) ordained clergy
- --- one (1) diaconal minister
- one (1) lay person

Three (3) members nominated by the AMC Committee on Nominations:

- --- one (1) ordained clergy
- --- two (2) lay persons

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person).

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (Disc., 2004, ¶33 & 634).

The AMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve exofficio.

DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (Disc., 2004, ¶636).

To administer the continuing education funds for ordained clergy and diaconal ministry.

To act as the Annual Conference Board of Higher Education and Ministry thus providing a means of accountability for local campus ministries.

ACCOUNTABILITY AND LINKAGE... The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AMC through its membership on the CCC.

R5.1016 . . . REGIONAL PROGRAM COUNCILS (RPC)

PURPOSE... The purpose of the RPCs is to coordinate and enhance the effectiveness of programming in the churches of the four regions of the AMC.

MEMBERSHIP/ORGANIZATION... The recommended membership of each RPC is:

The Pastor and lay member to AMC from each church in the region.

Other ordained clergy as defined in R2.000.

Local pastors from local churches.

Active diaconal minister.

Campus ministers within the region.

A United Methodist Woman representative.

Three (3) at-large members elected from the region at the first RPC meeting of the quadrennium, the recommended persons being a youth (age 13-18), a young adult (age 18-30), and an ethnic minority person.

The Presiding Bishop (Exofficio without vote)

The AMC Superintendent (Exofficio without vote)

Council Director (Exofficio without vote)

The definition of each region is:

SOUTHEAST REGIONAL PROGRAM COUNCIL

Aldersgate-Juneau

Douglas

Ketchikan

Northern Light-Juneau

Sitka

3 Members at Large

ALASKA MISSIONARY CONFERENCE

NORTHERN REGIONAL PROGRAM COUNCIL

Fairbanks-First

Fairbanks-St. Paul

New Hope United Church-North Pole

Nome Community

Parks Highway Ministry; Willow-Trapper Creek

United Campus Ministry-Fairbanks

Wasilla

3 Members at large

SOUTHCENTRAL REGIONAL PROGRAM COUNCIL

Anchorage-Anchor Park

Anchorage-East

Anchorage-First

Anchorage-First Samoan

Anchorage-Jewel Lake

Anchorage-Korean

Anchorage-St. John

Anchorage-Turnagain

Chugiak

Girdwood

Unalaska

University Community Ministry-Anchorage

Alaska Children's Services

Birchwood Camp

3 Members at Large and Native Ministry

KENAI PENINSULA REGIONAL PROGRAM COUNCIL

Homer

Kenai

Moose Pass

Ninilchik

North Star

Seward

Soldotna

3 Members at Large

Each RPC shall elect its own officers to serve for a four- (4-) year term, and it is recommended that the chair be alternating clergy and laity from quadrennium to quadrennium. The election of officers should take place at the first meeting following the charge conferences which follow the regular meeting of the General Conference, and officers so elected shall serve until they are replaced by a subsequent election. The chair is the linking person for the region to the CCC and serves as a member of the CCC. If a vacancy occurs in the seat of any officer of an RPC during the quadrennium, then that RPC shall elect a member to fill out the unexpired term.

MEETINGS... It is recommended that each RPC meet a minimum of three (3) times a year.

DUTIES AND RESPONSIBILITIES

- 1. Coordinate and implement Conference programming as determined by the CCC.
- 2. Explore ministries and programs that can be developed better at a regional level as opposed to a local church level.
- 3. Provide input to the CCC for the development of Conference-wide programs and priorities.
 - 4. Where possible, provide the linkage of youth within the region.

- Sharing models for ministry from local churches so that "what works" might be duplicated in other churches.
- Explore "new ministries" within the region by working with the CCC and the New Ministries Committee.
- Develop regional mission emphasis—such as VIM, local mission, Missionary support, etc.
- 8. Recommend to the CCC each year a missional priority for the AMC for consideration at the annual conference.

ACCOUNTABILITY AND LINKAGE... Each RPC is linked by its chair to the CCC. Each RPC is responsible to the CF&A for its operating budget and expenditures. Each RPC will make a yearly report of its efforts to the annual conference of the AMC.

R5.1017...BOARD OF LAITY

PURPOSE... The purpose of the AMC Board of Laity shall be to provide ministries to the laity of the conference as defined in ¶630 of the *Book of Discipline*.

MEMBERSHIP/ORGANIZATION...The board will consist of the AMC Lay Leader, the Presidents of United Methodist Women and United Methodist Men, and one lay representative elected by each of the four regional program councils, which representative may be a member of the electing program council. The AMC Lay Leader will chair the board, which will meet, either in person or electronically, at the call of the AMC Lay Leader.

DIVISION 6... PROCEDURES

R6.00... SESSIONS: The hours of convening and adjourning the annual conference shall be fixed by the Annual Conference Planning Committee. A printed program shall be presented for adoption as the order of the annual conference at the time of the organizing meeting.

R6.04...DEBATE: Debate shall be governed by the rules of the most recent General Conference, except no member addressing the conference shall be limited to a specific length of speaking time unless such time limit be established by majority vote of the AMC. If a motion to limit speaking time does not specify to which portion of the meeting of the AMC it applies, then the limitation will apply only until the recess or adjournment which follows the adoption of the motion. When the rules of General Conference do not govern any situation of debate, *Robert's Rules of Order* will apply.

R6.05 RESOLUTIONS, MOTIONS, AND PETITIONS

R6.0500 SUBMISSION: All resolutions, petitions, and motions (except procedural motions) introduced by a member of the AMC, or by anyone authorized to submit such to the AMC, shall be submitted in written form to the AMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any time prior to amendment or adoption.

R6.0501 AUTHORIZATION TO PETITION: Any AMC member, local congregation member, local congregation, organization or agency of the AMC may present petitions to the AMC for consideration by the AMC at its annual conference.

R6.0502 DUE DATE: Petitions must be submitted to the AMC office not less than six (6) weeks prior to the convening of the annual conference. Petitions submitted after the due date cannot be considered without the concurrence of at least two-thirds (2/3) of the members present and voting.

R6.0503 PROCEDURE: Petitions submitted by AMC commissions, committees, units, councils, boards, and agencies will be considered on the floor of the AMC without referral. Petitions submitted by all others may, at the discretion of the presiding officer, be submitted to one or more Legislative Committees to be made up of members of the AMC as directed by the Secretary.

R6.0504 LEGISLATIVE COMMITTEES: Petitions referred to a Legislative Committee by the presiding officer shall be considered by the committee, and the committee shall vote

concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire AMC for consideration and action. A vote of non-concurrence means the petition cannot be presented to a plenary session of the AMC unless at least twenty five percent (25%) of the members present and voting approve its introduction.

R6.0505 FORM AND CONTENT: The AMC Secretary, at the Secretary's discretion, shall prepare and distribute throughout the AMC a suggested form that may be used for the submission of petitions to the AMC. While a petitioner is not bound to submit petitions on the form provided, the petition should provide information as requested on the form. In addition to providing the petition in printed form, petitioners are strongly encouraged to submit petitions on electronic media as prescribed by the Secretary. If the printed form of the petition exceeds three pages, the petitioner shall bear responsibility for its reproduction and distribution.

R6.15 EPISCOPAL NOMINATIONS

R6.1500 SUBMISSION: Any United Methodist elder otherwise qualified according to the <u>Book of Discipline</u> for election to be a United Methodist bishop may be proposed for nomination to the Alaska Missionary Conference (AMC). For consideration on the floor of the AMC the nomination must be submitted in writing, supported by the signatures of not fewer than three members of the AMC.

R6.1501 DUE DATE: The due date for submission of nomination proposals shall be no less than six (6) weeks prior to the convening of the annual conference. Proposals for nomination submitted after the due date cannot be considered without the concurrence of at least two thirds (2/3) of the members present and voting.

R6.1502 DISTRIBUTION: Nomination proposals properly submitted and in timely fashion will be printed in the Pre-Annual Meeting Handbook of the AMC.

R6.1503 FORMAT: The proposed nomination must contain all the following elements:

- 1. A recently taken photograph, measuring at least 2 inches by 2 inches, of the candidate.
- 2. A biography of the candidate, to include the candidate's current Annual Conference membership status and prior professional service.
 - 3. A statement of the candidate's qualifications.
 - 4. The combination of biography and statement of qualifications is not to exceed 500 words
- 5. Requirements 1 through 4 may be waived by the Secretary with the submission of a document supporting the nomination of the candidate that has been approved and submitted in another conference, annual or jurisdictional, of the Western Jurisdiction.

R6.1504 NOMINATION: Debate will be permitted at the discretion of the presiding officer under the AMC rules for debate, and a vote will be taken by written ballot, which will be prepared and counted by the Secretary or by the Secretary's designated assistants. The vote count will be announced. Nomination of the candidate by the AMC requires the concurrence of a majority of the members present and voting.

R6.17 CANDIDACY FOR GENERAL & JURISDICTIONAL CONFERENCE

R6.1700 SUBMISSION: Any person eligible for election to be an AMC delegate to General or Jurisdictional Conference as provided in ¶35 & 36 of the United Methodist Book of Discipline may declare her(him)self to be a candidate. For an election year as provided in ¶502.4 of the Book of Discipline any candidate may submit to the AMC Secretary a Statement of Candidacy.

R6.1701 DUE DATE: The due date for submission of a Statement of Candidacy shall be no less than six (6) weeks prior to the convening of the annual conference at which elections are to be held.

R6.1702 DISTRIBUTION: A Statement of Candidacy properly submitted and received on or before the due date will be printed in the Pre-Annual Conference Handbook of the AMC.

R6.1703 FORMAT: A Statement of Candidacy shall include a statement of the candidate's qualifications. The Statement of Candidacy shall not exceed 500 words.

R6.1704 ELECTION: The method of election shall be as determined by the presiding officer.

R6.18...GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION:

Delegates to the General Conference and the Western Jurisdictional Conference shall be elected and seated as provided in the Book of Discipline, and together the delegates so elected, along with alternates, shall be called the Alaska Missionary Conference Delegation. The AMC Delegation shall choose a chairperson from among the delegates to General Conference, giving due attention to the custom observed throughout The UMC of alternating from one quadrennium to the next between lay and clergy leadership. Unless otherwise provided in the rules of General Conference or of the Western Jurisdictional Conference the Delegation shall choose its representatives to any General Conference and Western Jurisdictional Conference bodies on which it is entitled to representation, giving due attention to the custom in the AMC that the delegates to General Conference serve on the Western Jurisdiction Committee on Episcopacy and the delegates to the Western Jurisdictional Conference serve on the Western Jurisdiction Committee on Nominations. The Delegation is encouraged to give priority attention to the provision in the rules of General Conference which permit a member of the Delegation to be present with voice on any Legislative Committee when a matter of concern to the constituents of the Delegation is being considered.

- R.6.20... OFFERINGS: The annual conference communion offering and offerings to defray annual conference expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the AMPC.
- R6.25 ... LITURGICAL MATERIALS: All liturgical materials prepared for use in worship at annual conference or other AMC sponsored events shall be inclusive in their imagery, language, and participation.

R6.30 ... REPORTS

R6.3000 . . . STATISTICAL AND FINANCIAL REPORTS.: Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

R6.3001 ... PRE-ANNUAL MEETING REPORT: Reports that are to be printed in the Pre-Annual Meeting Handbook of the AMC shall be submitted to the Conference office by April 15th preceding the annual conference.

R6.35...FISCAL MATTERS

R6.3500... FISCAL YEAR: The fiscal year for the AMC shall be the calendar year (January 1-December 31.)

R6.3501 ... CLOSING: CF&A shall set the date yearly for the closing of the financial records of the AMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

R6.3502...JULY SALARY: The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the annual conference.

R6.40 ... APPORTIONMENTS: Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's) majority vote of the members of AMC shall be required to reverse the recommendation of the CF&A.

R6.45 ... BUDGETARY CHANGES: Changes in the budget as proposed by CF&A or as adopted by the AMC may be proposed on the motion of any member of the AMC. If the proposed change is greater than one thousand dollars (\$1,000.00), then the motion must be

distributed in writing to the members of the AMC in attendance at the session at which the motion is made at least eight (8) hours prior to any action on the motion. In addition any change proposed in an expense category which results in an increase or decrease in total expense must be accompanied by a commensurate change in expected income to maintain the balance of the budget.

R6.50... RULES:... The AMC shall be governed by the following bodies of law in descending order of priority: the *Book of Discipline* of The United Methodist Church; the Rules of the AMC; and the Rules of the most recent General Conference of The UMC. *Robert's Rules of Order* shall govern all questions of procedure when none of the foregoing applies.

R6.5000... RULES CHANGES:... Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, Unit, or Regional council.

From the Presiding Bishop and/or AMC Superintendent.

Over the signature of three (3) members of the AMC.

By individual members of the AMC who may submit proposals for rules changes to the Administrative Unit for consideration with the understanding that the Administrative Unit is not bound to report the proposed change to the floor for annual conference.

The rules of the AMC may be amended or suspended on the first day of annual conference by a majority vote. At all other times amendments or suspension of the rules requires a twothirds (2/3) vote.

R6.5S...JOURNAL

R6.5500...OFFICIAL MINUTES:... The record of daily proceedings of the annual conference of the AMC as signed by the Presiding Bishop and the Secretary of the AMC shall be considered to be the official minutes of the annual conference.

R6.5501... AMC JOURNAL:... The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

R6.5502... DEADLINE:... All material to be published in the Journal shall be submitted to the Secretary of the AMC by midnight of the adjournment day unless other arrangements are made with the Secretary.

ALASKA MISSIONARY CONFERENCE XIII. QUALIFICATIONS AND GUIDELINES

A. Qualifications for Advance Special Salary Support/Covenant Relationships

Those missionaries who qualify for salary support through the Advance shall:

- 1. Serve local churches with less than 200 members.
- 2. Serve local churches with budgets less than \$150,000 raised locally excluding debt retirement. (For locations which qualify for COLA by Equitable Salary standards, the maximum shall be \$150,000 plus the COLA.)
- 3. Serve local churches which are able to maintain a parsonage or housing allowance.
- 4. Receive a salary not more than 10% above the minimum cash base salary (before COLA and years of experience are added) established by the Equitable Compensation Guidelines set at the Annual Meeting. (Exceptions to this shall be the first five years of a new ministry and Native Ministries and crisis situations).
- 5. Be recommended by the Equitable Compensation Committee for approval by the Administrative Unit and the Conference Superintendent.

B. Guidelines for Parsonage Standards

Property Ownership: If a parsonage is provided, it should be owned by the local charge or a Board of Trustees of the Alaska Missionary Conference. Also, flexibility should be allowed so that a pastor and congregation can work out an arrangement whereby a housing allowance is provided in lieu of a parsonage.

The House: At least four bedrooms; a basement with exit where possible; house plan should be flexible to allow for differing size families; family room, at least two full bathrooms; adequate storage; large living room; adequate weather stripping and insulation; screens on windows that open; double garage, not necessarily heated; dining area suitable for family and entertaining; sit-down eating space in the kitchen; a wood stove would be a desirable feature. New parsonages should be handicap accessible.

Location: Preferable within walking distance of the church building, but not more than three miles away.

Furnishings: Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including: beds, tables, chairs, sofa, freezer, washer and dryer, refrigerator, dishwasher, disposal, chests and dressers, drapes, floor coverings, lawn mower where needed, fire extinguisher, smoke alarms. Painting (in and out), carpet deep cleaning, should be scheduled on a four-year basis or change of pastor.

Appliances and Furnishings Allowance: Each parsonage family shall have available to them \$1000 each appointive year to be used at the discretion of pastor and parsonage committee for appliances and furnishings as listed above. In the first year of appointment, this amount shall be available at the time of arrival of the parsonage family where possible. The Trustees shall keep a record of the date of purchase and repair of all appliances, including the heating system, and of all painting and decorating, inside and out. The Superintendent shall ask for the Parsonage Report at the annual Charge Conference meeting.

Garage and Grounds: If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. This should be provided with easy to operate door. Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants. Excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be repaired, replaced, or paid for by the pastor.

Maintenance Fund: A revolving fund of \$1000 shall be available for maintenance repairs and upkeep as authorized by the trustees. For most churches, this should be a trust account drawn on when needed, not necessarily budgeted in full every year.

Insurance: Replacement value of the parsonage should be the guide for insurance coverage. Insurance on the pastor's personal items should be provided by the pastor.

Parsonage Committee: The PPR Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

Utilities: Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage.

An Encouragement to All: We recognize that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct

(This document is not intended to supersede nor misconstrue the Discipline of the United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.) The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct. It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.

For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska Missionary Conference.

a. Theological Reflections

One of the on-going tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:

- 1. God creates persons in the Divine image, male and female.
- 2. Women and men are equal in the eyes of God.
- 3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.
- 4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.
- 5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.

- 6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers. (Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.
- 7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God the victim(s), oneself and the redemptive community.

This violation:

- causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
- reveals the brokenness of the perpetrator;
- betrays Christ and the pastoral office in that it abuses the power and authority
 of ministry by changing it from healing and redemption to exploitation and
 gratification, and tarnishes the symbol of Christ as healer and Savior; and
- rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.
- Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community.

These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431). It is to be expected that ordained persons shall:

- Nurture and cultivate spiritual disciplines and patterns of holiness...
- Be committed to and engage in leading the ministry of the whole church in loving service to humankind...
- For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.
- Be persons in whom the community can place trust and confidence...
- Be accountable to the United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibit any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

b. Procedures for Misconduct with Children and Youth

- 1. Sexual activity with children and youth is a chargeable offense under Para. 2623, Discipline. In the event an allegation of such activity is made against any person in an office listed in Para. 2623(1), Discipline. the person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed according to Paragraphs 2622-2627, Discipline, without regard to any criminal charges that may be initiated by civil authorities.
- 2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2623, Discipline. and appropriate action taken under Paragraphs 2622-2627, Discipline. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge, the Superintendent shall continue the proceedings under Paragraphs 2622-2627, Discipline, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2623. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

c. Procedures for Misconduct with Adults

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (Par. 453 of the Discipline describes the grievance procedures.)

- 1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.
- The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.
- 3. The Conference Superintendent shall promptly:
- a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."
- b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.
- c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.

- d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska Missionary Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.
- e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.
- (1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.
- (2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under Par. 2325 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.
- 4. In the AMC, responsibility shall be assumed by the following:
 - a.) Colleagues in the ministry:
- (1.) Clergy colleagues hold a special covenant of mutual responsibility. When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent. (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)
- (2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.
- (3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.
- (4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.
- (5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.
 - b.) The Local Church or other Hiring Bodies:
- (1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.
- (2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.
- (3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.

- (4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.
- (5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.
- (6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AMC, full information of sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.
- (7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

d. Concluding Statement

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

ALASKA MISSIONARY CONFERENCE

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